

## CORPORATE GOVERNANCE - 2018

### MAPPING OUTCOME MATRIX OF THE PROGRAMME LEARNING GOALS, OBJECTIVES, OUTCOMES AND ASSESSEMENT

| MBA PROGRAM<br>LEARNING GOALS                                     | PROGRAM OUTCOMES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | MODULE ASSESMENT                     |
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| GOAL 1<br>Governance and the RSA<br>Legal Framework               | 1.1 Understand the background, development and branches of the South African legal system.<br>1.2 Write explanatory notes on the Laws applicable to the governance of companies in the RSA<br>1.3 Explain and apply the principles and requirements relevant to the conclusion of a contract and be able to apply it to factual situations.<br>1.4 Explain and apply the principles and requirements of the Law of Obligation (and in respect of delictual liability).<br>1.5 Explain the Regulatory Framework of companies within South Africa; | Examination                          |
| Goal 2<br>The Scope of Corporate<br>Governance                    | 2.1 Understand the evolving process of Corporate Governance from the Great Charter of 1215 through the Basel Committee to King III & IV<br>2.2 Explain the foundation and content of the concept of corporate governance and the importance of corporate governance<br>2.3 Explain the types and characteristics of the stakeholders in the business and public sector of the RSA<br>2.4 Demonstrate the ability to apply the rules of the King III & IV report in the RSA institutional environment                                             | Individual Assignment<br>Examination |
| Goal 3<br>Theories and<br>Philosophies of<br>Corporate Governance | 3.1 Understand and explain the various theories pertaining to the theoretical Framework of Corporate Governance <ul style="list-style-type: none"> <li>• Agency Theory</li> <li>• Shareholder Theory</li> <li>• New Institutional Theory</li> <li>• Stewardship Theory</li> <li>• Shareholder Theory</li> </ul> 3.2 Demonstrate a working knowledge of the concepts, juristic person and business entities. Be able to identify various forms of business entities and the appropriate use of such entities in business                          | Group Assignment<br>Examination      |

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| Goal 4<br>Board/Shareholder Meeting                       | <p>4.1 Understand and explain the role and method of work of the board in the governance of a company</p> <p>4.2 Understand and explain the concepts, shareholder/stakeholder and institutional investor and their roles within the corporate governance process</p>                                                                                                                                                                                                                                                                                                                                                                | Individual Assignment Examination |
| Goal 5<br>The Function and Role of the Board of Directors | <p>5.1 Explain the composition and functioning of a board of directors in the governance of a company</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Individual Assignment Examination |
| Goal 6<br>The Individual Director/Office Bearers          | <p>6.1 Explain the fiduciary relationship with the company, the powers, abilities and responsibilities in the exercise of responsibilities</p> <p>6.2 Explain and understand the functions and responsibilities of the chief executive officer, company secretary and the role of the external auditor</p>                                                                                                                                                                                                                                                                                                                          | Group Assignment Examination      |
| Goal 7<br>Ethical Leadership                              | <p>7.1 Define integrity, ethics and corporate values</p> <p>7.2 Understand the scope of business ethics.</p> <p>7.3 Implement and apply the different moral theories in decision-making and in resolving ethical dilemmas.</p> <ul style="list-style-type: none"> <li>• Normative Philosophy</li> <li>• Ethical Relativism</li> <li>• Eternal Law</li> <li>• Utilitarianism</li> <li>• Deontological Theory</li> <li>• Distributive Justice</li> <li>• Personal Liberty</li> </ul> <p>7.4 Demonstrate knowledge on how to develop Codes and Policies in support of Ethics and Corporate Citizenship (relationship with society)</p> | Class Exercise Examination        |
| Goal 8<br>Corporate Citizenship and Sustainability        | <p>8.1 Explain the concepts of corporate citizenship and corporate social responsibility, enlightened shareholder value and formulate strategies in respect thereof</p> <p>8.2 Demonstrate knowledge on how to develop Codes and Policies in support of Ethics and Corporate Citizenship (relationship with society)</p> <p>8.3 Know how to oversee a Socio-Economic Impact Assessment (EIA)</p> <p>8.4 Assess the Remuneration of Executives and show the relationship with Sustainability</p>                                                                                                                                     | Examination                       |