

Group presentation topics

Prepare a group presentation for 7 September.

Each group must prepare a Power Point presentation on the below topics. The time limit is 20 -25 minutes.

Group 1 Based on the literature, what are the HRM responsibilities and functions of managers. Identify the core competencies that line managers should have to perform their HRM functions effectively. Based on these identified HRM competencies for line managers develop an HRM competency model for line managers.

Group 2: : Read the case study regarding motivation on page 25 of your study guide and present answers to the questions based on the case study. Support your answer with recent literature.

Group 3: Read the case study on unfair discrimination at Batho-Pele Air on page 29 of your study guide and present answers to the questions on page 30. Support your answers on recent research literature

Group 4: Read the case study on Western Unions training programme and present answers to the questions on page 33 of your study guide. Support your answers with recent research literature.

Group 5: Discuss the most recent developments to improve individual performance management and performance assessment. Give examples of best practices and results of the recent research literature.

Group 6: Read the case study on page 45 of your study guide and discuss how Jana can improve her methods of performance evaluation? Support your answer with the most recent research on performance assessments and best practices

Group 7: Read the case study on page 52 of your study guide and present your answers to the questions based on the case study. Give examples of best practices and recent research literature.

Group 8: Use the stress assessment questionnaire on page 49 of your study guide and measure the stress levels of your group. Based on the results, discuss the negative consequences of prolonged stress. Recommend some strategies on how to reduce stress based on the research literature and best practices.

Group 9: Each group member completes the wellness assessment on page 54 of your study guide. Discuss the health and wellness risks of each dimension of wellness. Propose some recommendations on what interventions can be implemented to reduce the wellness and health risks associated with each of the six dimensions based on research literature.

Group 10: Read the case study on page 63 under the heading group activity in your study guide. Answer the questions based on the research literature and best practices.

Group 11: Read the case study on page 68 in your study guide and answer the questions. Motivate your answers based on recent research literature.

Group 12: Develop a brief strategic talent management plan for your organisation. Provide only a framework based on the literature.

Please make sure that all the groups appeared on this topic list.

Regards

Prof Botha