

Minutes of Scientific Meeting

NWU Business School: People Management

On 15 July 2020 at 09:00 online

1. OPENING

1.1 Welcome and Personalia

1.2 Present:

- a. Dr Joseph Lekunze
- b. Prof Christoff Botha
- c. Prof Leon Jackson
- d. Prof Petrus Botha
- e. Prof Yvonne du Plessis
- f. Prof Jos Viljoen
- g. Dr Retha Scholtz
- h. Ms Tshidi Khumalo
- i. Ms Christie Munro

1.3 Absent:

External members:

- j. Prof Jan Visagie
- k. Prof T Tshukudu
- l. Dr Piet Pretorius
- m. Prof Ray Kekwaletswe
- n. Dr Martha Matashu
- o. Mr Badnock Manda

1.4 Apologies:

None

2. Agenda items:



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3. New items for discussion: Ethics applications

3.1 New ethics applications

3.1.1 Le Roux D: Supervisor PA Botha

Investigate technostress on productivity and overall life satisfaction of managers working at a ferrochrome smelting company

- Approved with code 2
- Amend title
- Amend Ethic Application form page 2
- Quantitative research
- Questionnaire attached
- Informed consent attached
- Ethics training certificate attached
- FEMS-SCERF form attached
- Code of conduct attached

3.1.2 Malan PW 21174075 Supervisor Prof J Viljoen

Exploring career adaptability antecedents of employees in a changing administrative environment: Thematic review and qualitative meta-analysis.

- Approved with code 2
- Qualitative research
- Ethic application form attached
- FEMS-SCERF form attached
- Code of conduct attached

3.1.3 Mbixane E 30237556 Prof J Viljoen

Leadership styles and its influence on organisational culture at secondary schools

- Resubmission: Code 3
- Amend title

- FEMS-SCERF attached
- Ethic application form attached
- Quantitative research
- Questionnaire attached
- Code of conduct attached

4. Other matters

4.1. Academic groups for revision of ethic applications:

- a. Group 1: SCERF and Ethic application form
 - Prof Christoff Botha
 - Prof Jos Viljoen
 - Prof Petrus Botha
- b. Group 2: Consent form
 - Prof Yvonne du Plessis
 - Dr Retha Scholtz
- c. Group 3: Questionnaire and interview schedule
 - Prof Leon Jackson
 - Ms Tshidi Khumalo

5. Closing Remarks:

5.1 Signatures on forms should be embedded.

5.2 Ethics feedback for candidates embedded in next meeting's agenda with comments.

5.3 Nominate external examiners to review applications.

Signature SC Chair

Signature Research Admin