

Minutes of Scientific Meeting: NWU Business School
People Management Sector

DATE : 12 August 2020
TIME : 09:00
VENUE : Online

1. OPENING

1.1 Welcome and Personalia

1.2 Present:

- 1.1.1 Prof Leon Jackson
- 1.1.2 Prof Jos Viljoen
- 1.1.3 Dr Joseph Lekunze
- 1.1.4 Prof Christoff Botha
- 1.1.5 Prof Yvonne du Plessis
- 1.1.6 Prof Jan Meyer
- 1.1.7 Prof Theophilus Tshukudu
- 1.1.8 Prof Petrus Botha
- 1.1.9 Dr Retha Scholtz
- 1.1.10 Ms M Maanda
- 1.1.11 Prof Jan Visagie
- 1.1.12 Ms Tshidi Khumalo
- 1.1.13 Ms Christie Munro

1.3 Apologies

Dr Piet Pretorius

2. Minutes of previous meeting accepted by members of committee

3. New ethic applications

3.1 Moselane G (31399762)

Assessing retention strategies for millennial staff within a Technical firm

Prof Christoff Botha

- Amend title
- SCERF form attached
- Ethic application form attached
- Code of conduct attached
- Questionnaire attached
- Approved with corrections

3.2 B. vd W. Stander (12525375)

An evaluation of policy implementation effectiveness on work attendance in a South African organization

Prof Christoff Botha

- Title approved
- SCERF form attached
- Ethic application form attached
- Code of conduct attached
- Questionnaire attached
- Quantitative study
- Permission letter attached
- Approved with corrections

3.3 Maanda L (29686415)

Investigate the relationship between employee engagement, counterproductive work behaviours and turnover intentions in a selected South African correctional services facility.

Ms Tshidi Khumalo

- Amend Title
- SCERF form attached
- Ethic application form attached
- Permission letter attached
- Letter of approval attached
- Consent letter attached
- Approved with corrections

4. Resubmitted applications

4.1 Modise PL (31446248)

Determine performance attributes advocating human resources department as indispensable organisational strategic partner at a large organisation.

Prof Jan Visagie

- **Amend Title**
- **SCERF form attached**
- **Ethic application form attached**
- **Permission letter attached**
- **Code of conduct attached**
- **Questionnaire attached**
- **Resubmission with corrections**

4.2 PW Malan (21174075)

Exploring career adaptability antecedents of employees in a changing administrative environment: A systematic literature review.

Prof Jos Viljoen

- **Title approved**
- **SCERF form attached**
- **Ethic application form attached**
- **Code of conduct attached**

5. Approved ethics applications

5.1 Resubmit ethics applications

a. Mather EJ (29231140)

NWU-00801-20-S4

Prof Jan Meyer & Dr Martha Matashu

b. Le Roux DJ (21063990)

NWU-00795-20-S4

Prof Petrus Botha

6. Notice of submission

6.1 Ward E

6.2 De Beer L

7. Appointment of functionaries

7.1 External supervisors/promoters

7.1.1 Leon de Beer

7.2 Any other research appointees

7.2.1 Lynn Derman

8. Student financial requests

8.1 Gaebee R (16126785)

8.2 Mogotsi WS (16192680)

9. Other matters

A title registration meeting will be convened on 18 August 2020.

10. Closing Remarks

Prof Leon Jackson thanks all members present and adjourn the meeting.

Signature SC Chair

Signature Research Admin