

ASSESSMENT RUBRIC INDIVIDUAL ASSIGNMENT		
Student name: Wessels A	Student number	37189182
Assessment criteria	Result	Mark allocation
Structure: Title page, table of content and executive summary	4	5
Literature review. The comprehensiveness of reading, pathways to ideas and understanding. Independence and evidence of ability to translate theory into practice.	29	40
Devolution of HR functions	6	10
Advantages and disadvantages of the devolution of functions	7	10
HR responsibilities of line managers	7	10
HR competencies for line managers	9	10
Data analysis	16	20
Descriptive statistics of results	8	10
Discussion of results	8	10
Professional development plan	16	20
Self-evaluation	4	5
Gap analysis	4	5
Detailed plans	4	5
Perceived awards and benefits	4	5
Conclusion	4	5
Writing – style and coherence of arguments, referencing, and presentation of ideas, range and quality of material included.	7	10
Total mark	76	100
Plagiarism Report. Marks deducted for plagiarism infringements • -10 (5 % - 20 % out of single source) • -20 (21 % - 40 % out of single source) • 0 (41 % - 60 % out of single source) • Disciplinary steps (anything higher than 60 %)	-00	
Total Mark	76	100
General Remarks / Comments: Assignment Excellent work		
Remarks / Comments: Plagiarism (If applicable)		
Disciplinary Action to be taken (If applicable)	Yes	No

Prof PA Botha

Botha