

MINUTES SCIENTIFIC MEETING OF PEOPLE MANAGEMENT CLUSTER

10 FEBRUARY 2021 AT 09:00 (online)

1. OPENING

1.1. Welcome and Personalia.

The Chairperson, Prof Leon Jackson – welcomes all present.

1.2. Present:

- 1.2.1. Prof Leon Jackson
- 1.2.2. Prof Christoff Botha
- 1.2.3. Prof PA Botha
- 1.2.4. Prof Anna Pelser
- 1.2.5. Prof Yvonne du Plessis
- 1.2.6. Dr Joseph Lekunze
- 1.2.7. Mr Tebogo Tebejane
- 1.2.8. Dr Johan Jordaan
- 1.2.9. Dr Badnock Manda
- 1.2.10. Ms Kefhentse Matlapeng

1.2 Apologies

- 1.2.1 Ms Tshidi Khumalo

2. Matters arising from previous meeting.



3. Focus area for the People Management Cluster

3.1 Focus areas of proposals must fall under the field of the People Management Cluster.

3.2 The Chairperson of the People Management Cluster cannot sign off the ethic forms to send to FEMS-REC that falls outside of the study field of his cluster.

4. New items for discussion

4.1 Matlapeng K (PhD)

Supervisor: Prof A.M.F. Pelser

Developing a talent management in an African Contextualising Perspective

- Approved with corrections
- Amend title
- SCERF form attached
- Ethic application form attached
- Code of conduct forms attached
- Interview protocols attached
- Ethics training certificate attached

Reviewers: Prof Christoff Botha & Prof Petrus Botha

4.2 Diedericks PG

Investigating the international perception of Hot Strip Mill consumables exported from South African foundries

Supervisor: Dr Johan Jordaan

Round Robin (study field not applicable to this Scientific Committee)

Reviewers: Prof Ray Kekwaletse & Prof Yvonne du Plessis

4.3 Fuller E

Investigation of a quality management system in a construction company

Supervisor: Dr Johan Jordaan

Round Robin (study field not applicable to this Scientific Committee)

Reviewers: Prof Leon Jackson & Ray Kekwaletse

5. Title registrations

5. Title Registration and appointment of functionaries for People's Management Scientific Committee

Business School People's Management Scientific Committee (Chair Prof Leon Jackson)

SURNAME INITIALS TITLE	DEGREE THESIS – T DISSERTATIO N – D MINI- DISSERTATIO N – M ARTICLE – A	PROGRAMME AND TITLE	FUNCTIONARIES Promoter – P Supervisor – S Co-promoter/-supervisor – C Assistant promoter/-supervisor – A Internal examiner – I External examiner – E	Appointment Examiners approval CV's for approval	of and ETHICS NUMBER\-\ PROCESS	REGISTRATION OF	APPROVED
 Minutes of People Management Sector							
Approval of titles, external examiners, title registration and intention to submit							

THOBEJANE, CT (26863197)	MBA	Investigating reward and recognition in toward retention and motivation of employees in local government. Investigating reward, recognition, retention and motivation of employees within a South African local government	S – Dr T Saurombe EE – Crispin Chipunza (CUT) EE – Dr.SM Gumbe (Univ of Zim) AE – Prof R Rena (NWU)	 Abridged CV Professor Crispin C  Prof R Rena Brief CV-October 2020 Re	In progress		Approved. Remember to add the CV for Gumbe.
VD STANDER, B (12525375)	MBA	A quantitative trend investigation of absenteeism within a selected chemical operational unit A trend analysis of employee absenteeism within a selected chemical operational unit	S – Prof CJ Botha EE – Dr C Lombaard EE – Ms K Nell (Private) IE – Prof HM Linde (NWU)	 CompCV ChrisLombardExp.doc  Curriculum Vitae - Mrs K Nell.doc	In progress		Approved
MUKHANINGA, TD (22497064)	MBA	Investigating workplace spirituality and perceived mentoring support in a selected public sector department in Limpopo	S – Mrs N Khumalo EE Dr C Lombaard (Private) EE – Ms LL Ntobela (UKZN) IE – Mr ND Makgala (NWU)	 CompCV ChrisLombardExp.doc  CV of Miss L.L Ntombela. 22.08.20.	In progress		approved
KGOSANA, TJ (16094158)	MBA	The impact of public service training and development interventions on employee performance in South Africa. Investigating the impact of training and development interventions on employee performance in selected public service departments	S – Dr T Saurombe EE – Ms LL Ntobela (UKZN) EA – Prof S Aryee (Surrey business school) AE – Ms N Khumalo	 SAMUEL ARYEE_ CV_.pdf  CV of Miss L.L Ntombela. 22.08.20.	In progress		approved

KHUMALO, NP	MBA	Understanding the South African skills mismatch: A case of the North West Province Verify supervisor with Prof Ravi or Prof PA Botha	S – Prof PA Botha IE – Dr EM Scholtz EE – Prof TT Tshukudu (UoB) EA – Prof W Ukpere (UJ)	 Prof Wilfred Ukpere's CV - Nov 2  Prof TT Tshukudu.docx			Approved, no ' after Province.
PULE, KP (16695666)	MBA	Exploring leadership perceptions on soft skills for quality service delivery in a selected department in the Mahikeng Municipality Still needs to serve on SC	S – Dr Anakoka EE - Prof. MM DICHABA (Unisa) EE – Dr. P Tshephe (Unisa) EA – Prof Y Du Plessis (NWU)	 Abridged CV of Dr Tshephe J.docx  2020 PROF MM DICHABA CURRICUL	In progress		Approved. Has served on the SC.
MOTSHWANE DI, KO 16104749	MBA	Exploring of presenteeism on service delivery in ACSR (Arts, culture, sports and recreation Department in Mahikeng municipality, Exploring the effect of presenteeism on service delivery in a selected department within the Mahikeng local municipality Still needs to serve on SC	S – Dr Anakoka EE – Dr. P Tshephe (Unisa) EE - Prof. MM DICHABA (Unisa) EA – Ms N Khumalo (NWU)	 2020 PROF MM DICHABA CURRICUL  Abridged CV of Dr Tshephe J.docx	In progress		Approved with title change.
MTHIMUNYE, SJ (31446140)	MBA	Assessing the significance of employee training at Tshwane West Education District office Title amended Referred back to the supervisor Assessing the significance of employee training at the Tshwane West Education District office	S – Prof CJ Botha EE – Dr Sima Kumari EE – Dr MDJ Matshabaphala EA – Dr EM Scholtz	 Dr MDJ Matshabaphala.doc  Dr Sima Kumari CV-.doc	NWU-00816-20-S4		Approved, minor change.

MPHOLO, B (28273737)	MBA	Exploring the relationship of ethical leadership, trust and work engagement in a selection of organisations Exploring the relationship between ethical leadership, trust and work engagement in selected organisations	S – Prof LTB Jackson EE – Dr M Moos (UP) EE – Prof S Kokt (CUT) EA – Prof P Jonck (NWU)	 CV Petronella Jonck February 2020.pdf  Desere Kokt.doc  Dr Menisha Moos.pdf	Awaiting final number-Round robbin		approved
MKANSI, RB (16410785)	PhD	Developing a framework for assessment and management of psychosocial risk in the public sector Developing a framework for assessment and management of psychosocial risk in a selected public sector department in South Africa	S – Prof LTB Jackson Co- supervisor - Prof CJ Botha EE – Prof N Pearse (Rhodes) EE – Prof Chux Gervase Iwu (CPUT) EE – Dr W Mutoko (Botswana) AE – Prof K Lessing (TUT)	 Karel Lessing CV Feb 2018.pdf  Prof Wilfred Ukpere's CV - Nov 2017  Prof Chux Gervase Iwu- CPUT- Nov 2017  WILBERT R MUTOKO - 16 OCT 2017  Pearse CURRICULUM VITAE	In progress		approved

BANDA, NG (33203148)	MBA	Evaluating the content of workplace wellness programmes in the manufacturing industries Evaluating the content of workplace wellness programmes in a manufacturing enterprise	S – Prof LTB Jackson EE – Mrs K Nell (Private) EE – Prof N Pearce (Rhodes) AE - Prof W Ukpere (UJ)	 Pearse CURRICULUM VITAE  Curriculum Vitae - Mrs K Nell.doc	NWU-00774-20-A4		Approved. AE changed, follow up.
TSEBE, RD (29413494)	MBA	Explore the unique challenges faced by women in leadership positions in manufacturing industries Exploring the unique challenges faced by women in leadership positions within the South African manufacturing industry	S – Prof CJ Botha EE – Dr TD Sivotwa (Botho University, Botswana) EE – Prof C Schultz (TUT) EA – Prof HM Linde (NWU)	 Dr TD Sivotwa.doc  Prof Schultz.pdf	Referred to EMELTEN		Approved. Minor change.
PHAGE, SS	MBA	Exploring the influence of employees' perceived emotions, behaviour, satisfaction and management behaviour on organisational culture	S – Prof PA Botha EE - Dr Ilse Swarts (Tshwane university of technology) EE - Prof Iwu (CPUT) AE - Prof D Mpabanga (University of Botswana)	 CURRICULUM VITAE - DR ILZE SWARTS 20  Mpabanga CV UB Format Aug 2020.pd  Pof Iwu CV.pdf	NWU-01339-19-A4		approved
NORTJE, HM (21252823)	MBA	Investigating the influence of job insecurity on non-attendance behaviours and turnover intentions of restaurant employees in the North West Province, South Africa	S – Mrs N Khumalo EE – Dr TD Sivotwa (Botho University, Botswana) EE – Ms LL Ntobela (UKZN) EA – Prof CJ Botha (NWU)	 CV of Miss L.L Ntombela. 22.08.20.  Dr TD Sivotwa.doc	In progress		approved

MALAKU, LB (11209658)	MBA	Investigating the challenges of women employees in the construction industry in the Mpumalanga and Limpopo Provinces in South Africa	S – Prof LTB Jackson EE – Me S Anthony EE – Dr D Botha EA -	CV's	NWU-00773-20-A4		Minor change to title. Title approved. Examiners outstanding.
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6. Amendment of titles

7. Notice of submission.

8. Appointment of functionaries

8.1. External supervisors/promoters

8.2. Extraordinary academics

8.3. Amendment of appointments

8.4. Appointment of Examiners

8.5. Amendment of examiners

8.6. Any other research appointees

9. Extension of study request

9.1. Extension of study period

9.2. Student financial requests

9.3. Any other student requests.

10. Colloquiums and workshops

10.1. PhD colloquiums

10.2. MBA research day discussion

10.3. PhD selection workshop

10.4. Article writing workshops.

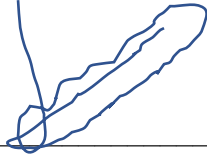
11. Other matters



12. Closing Remarks

Prof Leon Jackson adjourns the meeting and thanks all the members present.

Signature SC Chair



Signature Research