

Minutes of Scientific Meeting: NWU Business School

People Management Sector

DATE : 10 March 2021

TIME : 09:00

VENUE : Online

1. OPENING

1.1 Welcome and Personalia

Prof Leon Jackson welcomes all present

1.2 Present:

- a. Prof Leon Jackson
- b. Prof Christoff Botha
- c. Prof Yvonne du Plessis
- d. Prof PA Botha
- e. Dr Joseph Lekunze
- f. Mr Petri du Plooy
- g. Ms Tshidi Khumalo
- h. Mr Wickus Schlebusch
- i. Mr Tebogo Tebejane
- j. Ms Sophy Mogorosi
- k. Ms Christie Munro
- l. Prof J Anakoka

1.3 Apologies

- a. Prof Jan Visagie



1.4 Absent:

- a. Prof Jos Viljoen
- b. Prof T Tshukudu
- c. Dr P Pretorius
- d. Prof R Kekwaletse
- e. Prof B Manda
- f. Dr M Matashu

1.5 Matters arising from previous meeting.

1.5.1 Minutes of previous meeting:

- The minutes from the previous meeting is adopted by Dr Joseph Lekunze and seconded by Prof Yvonne du Plessis.
- **Summary of when applications served and ethic outcome:**

Ethics application outcome was not available due to no applications in February.
- **Title Registration and appointment of functionaries for People's Management Scientific Committee**

Title registration forms and CV's

Please provide Christie Munro with these details before or on 12 March 2021.

2. New items for discussion

2.1 Schlebusch W (MBA)

Supervisor: Prof Christoff Botha

Title: Investigating the influence of reward systems on employee performance in the service industry of Potchindustria and Potchefstroom Central

- Outcome: Approved with corrections
- Amend title
- SCERF form attached
- Ethic application attached
- Code of conduct forms attached
- Ethics training attached
- Informed consent attached
- Questionnaire attached

2.2 Du Plooy P (MBA)

Supervisor: Prof Christoff Botha

Title: Analysing the implementation of systems from a leadership perspective

- Outcome: Approved with corrections
- Amend title
- SCERF form attached
- Ethic application attached
- Code of conduct forms attached
- Ethics training attached
- Permission letter attached
- Questionnaire attached

2.3 Moodley N (MBA)

Title: Assessing the prevalence of a high performance culture within a selected sales-driven organisation in South Africa

- Outcome: Resubmit round robin
- Amend title
- SCERF form attached
- Ethic application attached
- Code of conduct forms attached

- Ethics training attached
- Permission letter attached
- Informed consent attached
- Questionnaire attached

2.4 Dube N

Title: Investigating the challenges women face in leadership roles: Mining Sector in Gauteng

Supervisor: Prof Leon Jackson

- Outcome: Resubmit at next Scientific Meeting
- Amend title
- SCERF form attached
- Ethic application attached
- Code of conduct forms attached
- Ethics training attached
- Interview schedule attached
- Informed consent attached

3. Title registrations

***All details and forms pertaining to the title registration process can be sent to Christie Munro on the next Friday after the Scientific Committee meeting took place**

Approval of titles February 2021			
Supervisor	Student	Title	Ethic number
Prof Yvonne du Plessis	Palamuleni LG MBA	Determining the prevalence of and contributing factors towards a water conservation mind-set among managers at the NWU-Mafikeng campus	NWU-00404-19-A4 Title approved
 7.Title registration & appoint examiner Examiners: Prof T Tshukudu & Dr H Saurombe			

Approval of titles February 2021			
Supervisor	Student	Title	Ethic number
Prof Yvonne du Plessis	Ntsizwane LG	An integrative framework for administrative systems and processes in Higher Education mergers within South Africa	NWU-00684-19-A4 Title approved
 6. Title registration & appoint template Examiners: Dr D Mpabanga & Dr J Thondhlana PhD: 4 Examiners will be appointed			

4. Extension of study request

Addressed at BS EXCO

5. Colloquiums and workshops

5.1 PhD colloquiums

15 March 2021

5.2 PhD selection workshop

17-19 March 2021



PhD selection
Programme 2021_1.c

15 Candidates will be selected

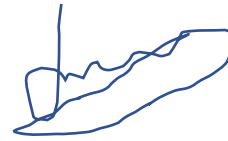
5.3 2020 Research workplan

All staff should refer to the 2020 Research workplan for further information

6. Closing Remarks

The Chair adjourns the meeting.

Signature SC Chair



Signature Research