

**Minutes of Scientific Meeting: NWU Business School**

**People Management Sector**

**DATE :** 14 April 2021

**TIME :** 09:00

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**1. OPENING**

**1.1 Welcome and Personalia.**

**1.2 Present:**

- a. Prof Leon Jackson
- b. Prof PA Botha
- c. Prof Christoff Botha
- d. Ms Tsidi Khumalo
- e. Mr Tebogo Tebejane
- f. Mr Petri du Plooy
- g. Mr Cassim Nadeem
- h. Ms Christie Munro

**1.3 Apologies:**

- a. Prof Yvonne du Plessis

**1.4 Absent:**

- a. Dr Badnock Manda
- b. Prof Jan Visagie
- c. Dr Jos Viljoen
- d. Prof Ray Kekwaletse



## 1.5 Matters arising from previous meeting.

### 1.5.1 Minutes of previous meeting:

The minutes of the previous meeting was accepted by Prof PA Botha and seconded by Prof Christoff Botha.

## 1.6 Summary of when applications served and ethic outcome:

March 2021

| SUPERVISOR           | STUDENT      | COMMENTS                        | ETHICS NO       |
|----------------------|--------------|---------------------------------|-----------------|
| Prof Christoff Botha | Du Plooy P   | Resubmit: April 2021 Sc meeting | Pending         |
| Prof Christoff Botha | Schlebusch W | Resubmit: April 2021 Sc meeting | Pending         |
| Mr Badnock Manda     | Mapiku, B    | 1st Round Robin                 | NWU-00046-21-S4 |
| Prof Y du Plessis    | Moodley, N   | 1st Round Robin                 | NWU-00048-21-S4 |
| Mr Badnock Manda     | Mosiane, OJ  | 1st Round Robin                 | NWU-00049-21-S4 |

## 2. New items for discussion

### 2.1 PhD Applications:

#### 2.1.1 Nadeem C

**Title: Developing a model to manage the retention of academic personnel at a Private Higher Education Institution**

- Approved with minor corrections
- Amend title
- SCERF form attached

- Code of conduct forms attached
- Ethic application form attached
- Ethic training certificate attached
- Interview schedule attached
- Consent letter attached

**Supervisor: Prof Christoff Botha**

## **2.2 MBA APPLICATIONS**

### **NEW APPLICATIONS**

#### **2.2.1 Makhoba N**

**Title:** Investigation of workplace traits' effect on millennials commitment to an organisation to retain talent in Johannesburg

- Approved with minor corrections
- Amend title
- SCERF form attached
- Code of conduct forms attached
- Ethic application form attached
- Ethic training certificate attached

**Supervisor: Prof Christoff Botha**

### **2.2.2 Pretorius JN**

**Title:** Investigating the influence of work-life balance on the quality of life and occupational stress of automation engineers

- Approved with minor corrections
- Amend title
- SCERF form attached
- Code of conduct forms attached
- Ethic application form attached
- Ethic training certificate attached

**Supervisor: Prof PA Botha**

## **2.3 MBA Resubmissions**

### **2.3.1 Du Plooy P**

**Title:** Analysing the implementation of a mining management operating system from a systems leadership perspective, at a mining company listed on the JSE

- Approved with minor corrections
- Amend title
- SCERF form attached
- Code of conduct forms attached
- Ethic application form attached
- Ethic training certificate attached
- Permission letter attached

**Supervisor: Prof Christoff Botha**

### **2.3.2 Schlebusch W**

**Title:** Investigating the influence of reward systems on employee performance in the service industry of Potchindustria and Potchefstroom Central.

- Approved with minor corrections
- Amend title
- SCERF form attached
- Code of conduct forms attached
- Ethic application form attached
- Ethic training certificate attached

**Supervisor: Prof Christoff Botha**

### **2.3.3 Kleynhans W**

**Title: INVESTIGATING THE INFLUENCE OF OPERATIONS MANAGEMENT  
DECISIONS ON OVERALL EQUIPMENT EFFECTIVENESS IN CNC MACHINES**

Refer to GMS

**Supervisor: Prof Badnock Manda**

### **3.Colloquiums and workshops**

#### **3.1 PhD colloquiums**

Colloquium scheduled for 19/04/2021.

### **4.Closing Remarks**

The attendance at the meeting is noted.

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**Signature SC Chair**

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**Signature Research**