

Minutes of Scientific Meeting: NWU Business School

People Management Sector

DATE : 12 May 2021
TIME : 09:00
VENUE : Online

1. OPENING

1.1 Welcome and Personalia:

Prof Leon Jackson opens the meeting and welcomes all present

1.2 Present:

- a. Prof Leon Jackson
- b. Prof PA Botha
- c. Prof Yvonne du Plessis
- d. Mr Tebogo Tebejane
- e. Ms Tsidi Khumalo
- f. Ms Christie Munro

1.3 Apologies:

- a. Prof Christoff Botha (Exco meeting)
- b. Dr Joseph Lekunze (Exco meeting)

1.4 Absent:

- a. Prof Jan Visagie



- b. Dr Jos Viljoen
- c. Prof Theodore Tshukudu
- d. Dr Piet Pretorius

1.5 Matters arising from previous meeting.

1.5.1 Minutes of previous meeting:

The minutes of the previous meeting has been accepted



MINUTES People
Management Scient

1.5.2 April ethic application outcome

a. Nadeem C (waiting for student to register):

Supervisor: Prof Christoff Botha

- Follow-up with student and supervisor

b Makhoba N:

Supervisor: Prof Christoff Botha (NWU-00073-21-S4)

- Follow-up with supervisor

c Pretorius JN:

Supervisor: Prof PA Botha

- Resubmitted to FEMS-REC

d. Du Plooy P

Supervisor: Prof Christoff Botha (NWU-00071-21-A4)

e. Schlebusch W

Prof Christoff Bisschoff (NWU-00068-21-S4)

Round Robin to FEMS-REC

3. Title registrations

3.1 Approval of titles and functionaries

Titles and appointment of functionaries (People Management Scientific Committee)

1. North West University Business School: Title Registrations (Decision by People Management SC 11/05/2021)

2.

Business General Management Scientific Committee (Prof Ronnie Lotriet)							
SURNAME INITIALS TITLE	DEGREE THESIS – T DISSERTATIO N – D MINI- DISSERTATIO N – M ARTICLE – A	PROGRAMME AND TITLE	FUNCTIONARIES Promoter – P Supervisor – S Co-promoter/-supervisor – C Assistant promoter/-supervisor – A Internal examiner – I External examiner – E	Appointment of Examiners and approval CV's for approval	ETHICS PROCESS NUMBER\-	REGISTRAT ION OF	APPROVED



Approval of titles, external examiners, title registration and intention to submit

Scholtz, JMM (12202835)	PhD	Developing an enabling framework for women entrepreneurial success in low-cost housing construction projects in the North West Province, South Africa	P – Prof Y Du Plessis Co – P - Dr Lynne Derman EE – Dr TD Svatwa (BU- Botswana) EE – Prof C Schultz (TUT) EE – Dr Anthony Masha (WSU) AE – Dr NM Mwila (Monash- SA) AE – Prof Jolly Byarugaba Kabagabe (Uganda)	 CV Dr Anthony K MASHA- Project mar  Dr TD Svatwa, CV.doc  CV-MWILA-Natasha.docx  CV Cecile Schultz 16 March 2015.doc	NWU-00200-16-A9	 6.Title registration appoint template _J	Approved
Ntsizwane, LP (16717708)	PhD	An integrative framework for administrative systems and processes in Higher Education mergers within South Africa	P – Prof Y Du Plessis EE – Dr Hazviniye A Saurombe (NWU) EE – Prof Dorothy Mpabanga (UB - Botswana) EE – Dr Juliet Thondhlana (Nottingham University - UK) AE – Prof Jolly Byarugaba Kabagabe (Uganda)	 Dr Hazvie Saurombe Curriculum  CVJolly Byarugaba-Kabagab	NWU-00684-19-A4	 6. L Ntsizwane PhD Title registration & c	Approved

				 Juliet Thondhlana_CV_202  CV Prof Dorothy Mpabanga_UB Forr			
--	--	--	--	---	--	--	--

4.1 Approval of functionaries

Approved as per 3.1

4.2 External supervisors/promoters

Prof Judi Muthuri (Nottingham University Business School)

as Co-Promotor for L Tshabalala



Prof Judy
Muthuri_CSR_Nottin

4.3 Internal supervisors/promoters:

People Management Cluster				MBA I Mini dissertations 2021	Titles and Study Leaders
Uni nr.	Surname	Initials	Campus	Title	Study leaders
24391212	MATULUDI	JP	Potchefstroom	The impact of employee performance management and development system within the public sector	PA Botha
29774454	MOLOTO	EN	Potchefstroom	Exploring the role played by human resource management in training and development of Municipality employees	Tsidi Khumalo
35057084	MOTLHAMME	FM	Potchefstroom	Perceptions of employees in the Department of Justice and Constitutional Development on the implementations of Employee Assistance Programme	Retha Scholtz
31463347	NDABA	CN	Potchefstroom	Gender indicators of women equality and inclusion at the workplace in South Africa	Leon Jackson & Mala Singh
28398483	NEETHLING	VL	Potchefstroom	Investigating the impact of Covid-19 on the retention of nurses in a public healthcare setting in South Africa	Anna-Marie Pelser
33362556	SERAME	PM	Potchefstroom	The impact of performance management system on the employee performance at the Matlosana local municipality in Dr. Kenneth Kaunda District – North West Province	PA Botha
37197436	SIMMONS	VV	Potchefstroom	Profile of a South African hospital	Leon Jackson
12666408	STANDER	Q	Potchefstroom	The impact of mergers and acquisitions on job satisfaction and employee turnover in Gauteng	Yvonne Du Plessis & PA Botha

24988774	STRYDOM	L	Potchefstroom	Investigating the relationship between locus of control and emotional intelligence in a Somerset West business	Retha Scholtz
40548732	TSILI	PR	Potchefstroom	The impact of change management and communicating change within the Sector Education Training Authority (SETA's) in South Africa	Tsidi Khumalo
25393987	NKOSI	SV	Vaal Triangle	Influence of employee motivation to improve quality of work at TVET sectors in Mpumalanga province	Tsidi Khumalo
16302729	TEBELE	AL	Vaal Triangle	Analysing the impact of change management in cloud computing at higher education institution in South Africa.	PA Botha
23145986	ABDULLAH	SMM	Mafikeng	Analysis of the Performance Appraisal System in the North West Department of Social Development	Christoff Botha
22754393	DREYER	L	Potchefstroom	Investigating how women experience the male dominant workplace environment in the South African mining industry	Yvonne Du Plessis
11689323	FOURIE	R	Potchefstroom	Exploring factors associated with academic staff resistance to change in selected South African public HEIs	Christoff Botha
22773835	FOURIE	A	Potchefstroom	Investigating the impact of change in leadership on the employees within an organisation	Nicolene Barkhuizen
26137860	LINDE	GJ	Potchefstroom	Exploring the impact of employee turnover on organizational profitability	Christoff Botha
26104962	LOTTER	T	Potchefstroom	Investigating leadership styles within a South African manufacturing enterprise and subsequent effects on job satisfaction	Leon Jackson
29896533	LOUW	J	Potchefstroom	Transformational and servant leadership impact on academics' engagement during change in South African universities	Leon Jackson
20876386	MAHLOKO	OD	Potchefstroom	The importance of trust between management and employees: The case of Tshepong Hospital	Du Plessis / PA
23721774	JOHNSON	A	Vaal Triangle	The impact of a lack in managerial and leadership skills on functioning of public schools	Christoff Botha
25688537	MAKUME	SM	Vaal Triangle	Exploring the impact of organisational culture to plant reliability in a chemical industry	Tsidi Khumalo

5. Colloquiums and workshops

5.1 MBA research day discussion

- 11 June 2021 (Phase I)
- (Phase II) to be confirmed

6. Closing Remarks

Meeting adjourned by Chairperson

Signature SC Chair

Prof Leon Jackson

Signature Research

Dr Joseph Lekunze

