

Minutes of Scientific Meeting: NWU Business School**People Management Sector****DATE : 14 July 2021****TIME : 09:00****1. OPENING****1.1 Welcome and Personalia**

The Chairperson welcomes all present.

1.2 Present:

- Prof Leon Jackson
- Prof PA Botha
- Prof Christoff Botha
- Prof Nicolene Barkhuizen
- Mr Tebogo Tebejane
- Ms Christie Munro

1.3 Apologies:

- Ms Tsidi Khumalo

1.4 Absent:

- Prof Jos Viljoen
- Prof Jan Visagie

1.5 Matters arising from previous meeting.

1.5.1 Minutes of previous meeting: The minutes of the previous meeting has been accepted.

1.5.2 Ethic applications progress 2021

YVONNE	DU PLESSIS Y	Prof	PEOPLE MANAGEMENT	01-Mar-21	NWU-00048-21-A4	MOODLEY N
LEON	JACKSON L	Prof	PEOPLE MANAGEMENT	09-Apr-21	Refer EMELTEN-REC to	DUBE N
CHRISTOFF	BOTHA C	Prof	PEOPLE MANAGEMENT	05-Mar-21	NWU-00068-21-A4	SCHLEBUSCH W
CHRISTOFF	BOTHA C	Prof	PEOPLE MANAGEMENT	05-Mar-21	NWU-00071-21-A4	DU PLOOY P
CHRISTOFF	BOTHA C	Prof	PEOPLE MANAGEMENT	09-Apr-21	NWU-00072-21-A4	MAKHOBHA NM
PETRUS	BOTHA PA	Prof	PEOPLE MANAGEMENT	09-Apr-21	Refer EMELTEN-REC to	PRETORIUS JN

ETHIC APPLICATIONS OUTCOME FOR JUNE 2021

11.2.24 applications Prof Y du Plessis	New	Approved with A number	NWU-00894-21-A4	20823991 Tom, N
11.2.25 applications Prof Y du Plessis	New	Resubmission 1st Round Robin	NWU-00895-21-S4	32483120 Mithileni, SA

2. ETHIC APPLICATIONS

2.1 NEW ETHIC APPLICATIONS

2.1.1 PHD APPLICATIONS:

2.1.1.1 CASSIM N

TITLE: *Developing a strategic framework to manage the retention of academic personnel at selected Private Higher Education Institutions.*

SUPERVISOR: PROF CHRISTOFF BOTHA

REVIEWERS: PROF YVONNE DU PLESSIS & PROF PA BOTHA

- Resubmission
- SCERF form attached
- Ethic application form attached
- Letter of permission attached
- Interview schedule attached
- Consent letter attached
- Code of conduct attached
- Ethics training certificate attached

2.1.1.2 THEYS NA

TITLE: DEVELOPMENT OF A TALENT VALUE PROPOSITION FRAMEWORK FOR THE STATUTORY WATER BOARD SECTOR IN SOUTH AFRICA

SUPERVISOR: N BARKHUIZEN

REVIEWERS: PROF PA BOTHA & PROF CHRISTOFF BOTHA

- Resubmission
- SCERF form attached
- Ethic application form attached
- Code of conduct attached
- Ethics training certificate attached

2.2 RESUBMISSIONS

2.2.1 MBA SUBMISSIONS:

2.2.1.1 PRETORIUS JN

TITLE: Investigating the influence of work-life balance on the quality of work and occupational stress of automation engineers

SUPERVISOR: PROF PA BOTHA

REVIEWERS: PROF YVONNE DU PLESSIS EN PROF CHRISTOFF BOTHA

- Approved with corrections
- SCERF form attached
- Ethic application form attached
- Questionnaire attached
- Code of conduct attached
- Ethics training certificate attached

3. Colloquiums and workshops

3.1 PhD colloquiums

- 26 July 2021



2021 Colloquium
Schedule_1.docm.doc

4. Closing Remarks

The chairperson adjourns the meeting.

Signature SC Chair

Signature Research