

Curriculum Vitae

1. General information

Title, name and surname:	Prof Yvonne du Plessis
Maiden name:	Booyesen
Date of birth:	13 October 1956
Gender:	Female
Nationality	SA
Marital status:	Widow
Citizenship:	SA
Professional registrations:	South African Board of People Practice(SABPP)

2. Contact details

Organisation where based:	NWU Business School, North-West University
Faculty or School:	Faculty of Economic and Management Sciences
Work telephone number:	018 3892095
Work fax number:	
Cell phone number:	0833056227
E-mail address:	yvonne.duplessis@nwu.ac.za
Website address:	http://commerce.nwu.ac.za/business-school
Work postal address:	Internal Box 296, NWU Business School
Work physical address:	

3. Qualifications (start with highest qualification)

Qualification type:	PhD
Field of study:	Organisational Behaviour
Institution:	University of Pretoria
Year obtained:	2004

Qualification type:	MBA
Field of study:	General Management
Institution:	University of Pretoria
Year obtained:	2001

Qualification type:	BSc Hon
Field of study:	Dietetics
Institution:	University of Pretoria
Year obtained:	1981

4. Employment history (start with current position)

Position:	Organisation	Appointed from – to:
Full Professor	NWU Business School	1 Sept 2013- current
Associate Professor	University of Pretoria	1 November 2002 - 31 August 2013
HoD, Senior Manager and Business Consultant- Training and Organisational Development	ESKOM- Distribution	1 Feb 1985 – 31 October 2002

5. Research expertise

Scientific domain:	Social Sciences
Main research field:	Applied Business Research/Management
Fields of specialization:	Organisational Behaviour, Contemporary Management/Leadership challenges
NRF rating and year rated:	C3- 2016, Reapplied for 2021

6. Publications (list publications of the last 3 years)

International publications:	Kazeroony, H., & du Plessis, Y. (2019). Diversity and Inclusion: A Research Proposal Framework, 1st Edition, Routledge Publishers: New York - ISBN paperback 9780367149420 and ISBN eBook 9780429054037
National publications:	Blom, T., Du Plessis, Y., & Kazeroony, H. (2019). The role of electronic human resource management in diverse workforce efficiency. <i>SA Journal of Human Resource Management/SA Tydskrif vir Menslikehulpbronbestuur</i>, 17(0), a1118. https://doi.org/ 10.4102/sajhrm.v17i0.1118 Tawana, B., Barkhuizen, N.E., & Du Plessis, Y. (2019). A comparative analysis of the antecedents and consequences of employee satisfaction for urban and rural healthcare workers in KwaZulu-Natal province, South Africa. <i>SA Journal of Human Resource Management/SA Tydskrif vir Menslikehulpbronbestuur</i>, 17(0), a1080. https://doi.org/ 10.4102/sajhrm.v17i0.1080 Nzonzo, J., and du Plessis, Y. (2020). Critical success factors for integrating talent management strategies with wellness interventions. <i>SA Journal of Human Resource Management</i>, 18: doi:https://doi.org/10.4102/sajhrm.v18i0.1353 Du Plessis, Y. and Blom, T. (2020). Organisational silence: why a selected group of South African middle managers do not speak up. <i>Management Dynamics: Journal of the Southern African Institute for Management Scientists</i>, 29: 38-51.

7. Papers delivered (of the last 3 years?)

International papers:	1. Du Plessis, Yvonne, Kazeroony, Hamid H. and Blom, Tonja. (2018). Technology in human resources fuels employee isolationism and hampers managing diversity. 34th EGOS 2019, July 5–7, 2018, Tallinn, Estonia 2. Derman, Lynne and du Plessis, Yvonne. (2018) Managerial Enablement for Change: A South African Business Case on Hierarchical to Agile Team-Based Approach, 12th International Business Conference (IBC), 24-26 September, Mauritius 3. Saurombe, Hazvineyi and du Plessis, Yvonne. (2018). Organisational Silence practiced by African Women Leaders in Organisations, 12th International Business Conference (IBC), 24-26 September, Mauritius 4. Ntsizwane, Lungile and du Plessis, Yvonne. (2018). The Cinderella's in Mergers: Administrators' Role in Operational System Alignment, 12th International Business Conference (IBC), 24-26 September, Mauritius 5. Barkhuizen, N., Du Plessis, Y., and Kwaeng, N. (2018). Exploring factors affecting talent retention in a selected state owned enterprise in the North West province, 12th International Business Conference (IBC), 24-26 September, Mauritius. 6. Saurombe, H. and du Plessis, Y. (2019). 'Leaking pipeline' as experienced by African women in academic leadership within South Africa, ICBMD-2019: The 5th International Conference on Business and Management Dynamics (ICBMD), Swakopmund Hotel and Entertainment Centre, September 2-4, Swakopmund, Namibia. 7. Blom, T. and Du Plessis, Y. (2019). Technological change without human behavioural Change: A case of change failure, 13th International Business Conference Proceedings 22-25 September 2019, Arabella Conference Centre, Hermanus 8. Blom, T. and Du Plessis, Y. (2019). World Café As Methodology to Facilitate Leader Collaborative Participation in a Politicised Context, 13th International Business Conference Proceedings, 22-25 September 2019, Arabella Conference Centre, Hermanus
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