

BLLR 521

EMPLOYMENT RELATIONS



INDIVIDUAL ASSIGNMENT

Employment relations are very complex and sometimes it can end in disaster. Perceptions and justice play major roles together with power in the peaceful co-existence of this relationship.

South Africa have most of the platinum reserves in the world and some sources claim its more than 80% of all the worlds reserves. In 2012, in the platinum belt, one of the greatest tragedies took place in labour unrest at Marikana, South Africa. In the end 34 employees were killed and 78 were wounded, all at the hands of police that intervned in the conflict.

Against this background, please explain the key ingredients of the dynamic employment relations that were evident of the labour unrest in Marikana. In your answer attend to the centrality of perceptions of justice in employment relations and pay attention to:

- Distributive justice;
- Procedural justice; and
- Interpersonal justice

PLEASE MAKE SURE YOU INCLUDE IN YOUR ANSWER AT LEAST THE FOLLOWING AS HEADINGS:

1. Title
2. Table of content
3. Introduction
4. The role of conflict and power in employment relations
5. Distributive justice
6. Procedural justice
7. Interpersonal justice
8. Conclusion
9. List of reference

Please don't exceed seven (7) pages

TOTAL 100