

Curriculum Vitae

Wedzerai S Musvoto

CONTACT INFORMATION

Wedzerai S Musvoto

Professor of Accounting and Finance

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ACADEMIC BACKGROUND

Education:

- DCom (2008) - *finance* (University of Pretoria), MCom (2002) -*finance* (University of Pretoria), BAcc (Hons) (2000), BCom-Accounting (Wits University) (1998)
- 2005- Chartered Institute of Management Accountants (CIMA)-*United Kingdom* - Registration number: I-DA6 (Qualified)
- 2001 –Association of Chartered Certified Accountants (ACCA)-*United Kingdom*- Registration Number: 0662509 (Qualified)

Current Studies:

- Institute and Faculty of Actuaries (IFOA)-*United Kingdom*
- BSc Applied Mathematics and Computer Science

Fields of specialisation: Subjects taught:

- Investment Management (Financial investments and Portfolio Management)
- Advanced Corporate Finance

- Research Methods in Accounting and Finance
- Advanced Auditing
- Advanced Management Accounting
- Advanced Financial Accounting

Professional Affiliations:

- Institute and Faculty of Actuaries (IFOA)-*United Kingdom*
- CIMA - Registration number: I-DA6 (Qualified) (inactive)
- ACCA- Registration Number: 0662509 (Qualified) (inactive)
- 2009- Membership of the Golden key International Honour Society, Membership Number -5935908

CURRENT POSITIONS

- 2015 to present-Professor of finance-NWU Business School
- 2017 to present -PhD supervisor- University of South Africa, School of Accountancy
- 2016-to Present -Gauteng Gambling Board- Member of the Audit and Risk Management Committee

PAST POSITIONS

- **2019-** Adjunct Professor –University of Swaziland Business School
- **2019-** Sol Platjie University – BCom Programme Reviewer
- **2015 - 2018** – Professor of finance- North West University Business School
- **2013 -2014-** Professor -School of Accountancy –University of Limpopo
- **2012** -Graduate teaching assistant- University of Auckland, New Zealand
- **2010 - 2012-** Senior Lecturer- School of Accountancy –NWU,FEMS, Vaal
- **2009** -University of Pretoria- Guest Lecturer BCom (Hons) – Investment management
- **2007** University of Pretoria -Assistant Lecturer-BCom (Hons) Investment management
- **2003-** Auditor/ Accountant; Management Consultant; Business strategy Consultant; Farooqui & Co Chartered Certified Accountants, United Kingdom, Leeds
- **2000** Audit Trainee, Ernst & Young, Harare, Zimbabwe

HONOURS AND AWARDS

- Inaugural lecture –Professorial lecture- 12 September 2019
- North West University Institutional Teaching excellence award 2017
- 2011-Researcher of the year award, FEMS faculty, North west university, Vaal Campus
- 2010-Acknowledgement of research 3rd prize, FEMS faculty, North west university, Vaal Campus
- 2011- **“Best Paper Award”** for the paper entitled “The Role Of Probability Bi-classification In Accounting And Finance Random Variable Representations” at the 2011 Barcelona European Academic Conference, June 6-9, 2011
- 2011- **“Best Paper Award”** for paper entitled “The accounting concept of measurement and the thin line between representational measurement theory and the classical theory of measurement” at the International Business & Economics conference, New Orleans, Louisiana, USA, 14-16 March 2011
- 2011- **“Best Paper Award”** for paper entitled “Measuring the costs or values of the elements of the financial statements: An empirical challenge” at the 2011 Barcelona European Academic Conference, June 6-9, 2011
- 2011- **“Best Paper Award”** for paper entitled “Rethinking The Going Concern Assumption As A Pre-Condition For Accounting Measurement” at the International Business & Economics conference, Maui, Hawaii, USA, 3-5 January 2011

EDITORIAL POSITIONS

- 2014 Member of editorial board, scientific and organizing committee of the 3rd EMAN AFRICA conference on Water Management and Accounting; June 2014
- 2014 Member of the editorial board, scientific and organizing committee of the International Conference on Development Finance & Economic Transformation, October 2014
- 2013 Member of the editorial board of the First International Conference on Development Finance & Economic Transformation 27 to 30 October 2013
- 2011 Reviewed for the South African Journal of Economic and Management Sciences

MEMBERSHIP POSITIONS

- 2016-Present Gauteng Gambling Board(GGB)- Board Member - Audit and Risk Management Committee
- 2015 to 2018 Board Member of the NWU Faculty of Commerce and Administration
- 2013 to 2014 Member of the University of Limpopo faculty of Management & Law faculty Board
- 2013 to 2014 Member of the University of Limpopo faculty of Management & Law Higher Degrees Committee
- Head of Research school of Accountancy University of Limpopo
- 2010 to 2011 Co-director of risk management research niche-North West University
- 2010to 2011 Member of the North West University faculty research Committee
- 2010-2011-Member of the Faculty Research Committee, NWU FEMS Faculty ,Vaal

PEER REVIEWED PUBLICATIONS

1. Saah P & Musvoto SW (2021)-, A Management Approach for Enhancing the Sustainability of Small and Medium Size Enterprises in the North West Province of South Africa, *Journal of Contemporary Management, Volume 17 Issue 2, 2021*
2. Saah P & Musvoto SW (2020)-, Hindrance to Benefit from the Potential Sources of Finance to Enhance the Growth of Small and Medium Size Enterprises in South Africa, *Journal of Reviews on Global Economics, 2020, 9, 413-422*
3. Mbukanma I, Rena R, Musvoto WS (2020), Conceptual Dimension of Financial Literacy Variables Towards Improving Household Savings Behaviour In a Credit Economy: A South African Perspective, *Gender & Behaviour, Vol. 18(1), 2020 ISSN: 1596-9231 Copyright © 2020 Ife Centre for Psychological Studies/Services, Ile-Ife, Nigeria 14660*
4. Machera R & Musvoto SW (2020) Micro - lending entities in Botswana: Perceptions and voices towards business continuity -*Interdisciplinary Journal of Economics and Business Law (IJEBL) 2020, Vol 9*

5. Saah P & Musvoto SW (2020) -The Role of Innovation to the Success of Small and Medium Size Enterprises in South Africa- *Interdisciplinary Journal of Economics and Business Law (IJEBL)* 2020, Vol 9
6. Ratakane B M & Musvoto S W (2018) Enhancing the Cost-cutting effects of web 2.0 concept in South African (SA) Universities -*Interdisciplinary Journal of Economics and Business Law (IJEBL)* 2018, Vol 7, Special Issue, pp. 203-231
7. Ratakane B M & Musvoto S W (2017) *Enhancing the Cost-cutting effects of web 2.0 concept in South African (SA) Universities*- 2nd international conference for Postgraduate students-Durban University of technology
8. Musvoto S.W. & Viljoen D (2013) The fluctuating Nature of Risk Management Models – *Mediterranean Journal of Social Sciences – Vol 4 (13)* ISSN 2039 9340 (Print) ISSN 2039 2117 (online)
9. Musvoto S.W. & Gouws D.G. (2012) Towards formulating an accounting theory of meaningfulness-*Journal of Applied Business Research-Vol 28 (5) (IBSS)*
10. Scrimnger-Christian C & Musvoto S.W. (2012) The Role Of Probability Biclassification In Accounting And Finance Random Variable Representations” *Journal of Applied Business Research, Vol 28 (1) (IBSS)*
11. Scrimnger-Christian .C & Musvoto S.W. (2011) “Rethinking The Use Of Causal Theories In Social Sciences: A Focus On Accounting And Finance” *International Business & Economics Research Journal. Vol (10) 4 (IBSS)*
12. Musvoto S.W. (2011) “Introducing The Representational Measurement Project In Accounting”, *Journal of Applied Business Research –Volume 10 (8) (IBSS)*
13. Musvoto S.W. (2011) “The Role Of Measurement Theory In Supporting The Objectives Of The Financial Statements”, *International Business & Economics Research Journal – Volume 10 (7) (IBSS)*
14. Scrimnger-Christian C & Musvoto S.W. (2011) “The accounting concept of measurement and the thin line between representational measurement theory and the classical theory of measurement”, *International Business & Economics Research Journal – Volume 10 (5) (IBSS)*

15. Musvoto S.W. (2011) "Implications Of The Homomorphism Definition Of Measurement On Accounting Measurement Theory", *International Business & Economics Research Journal –Volume 10(5) (IBSS)*
16. Musvoto S.W. & Gouws D.G. (2011) "'Rethinking The Going Concern Assumption As A Pre-Condition For Accounting Measurement", *International Business & Economics Research Journal- Volume 10 (4) (IBSS)*
17. Musvoto S.W. (2011) "Implications Of The Crisis Of Objectivity In Accounting Measurement On The Development Of Finance Theory", *International Business & Economics Research Journal*, Vol, 10(2) *(IBSS)*
18. Musvoto S.W. & C .Scrimnger-Christian (2010) "The statistics of finance, measurement and accounting information", *Proceedings of the International Conference on Information and Finance*, *IEEE Catalogue number: CFP 1051M-PRT*, ISBN: 978-1-4244-9547-4, *IEEE –2010*
19. Musvoto S.W. & Gouws D.G (2010) "The concept of a scale in accounting measurement" *South African Journal of Economic and Management Sciences*, Vol, 13(4)2010 *(ISI)*
20. Musvoto, S.W (2008) Applying the representational theory of measurement to accounting, URN -etd- 03282009-125051 (*Published PhD thesis*)
21. Musvoto S.W. (2011) "Measuring the attributes of intangible assets and the need for physical substance" The 2011 Mediterranean Academic Conference Cruise, June 11-18, 2011- *ISSN 1539-8757 (print); 2157-9660 (online)*
22. Scrimnger-Christian. C & Musvoto. S.W. (2011) Accounting Measurement and The Unresolved Conceptual Problems; "The 2011 Barcelona European Academic Conference June 6-9, 2011 -*ISSN 1539-8757 (print); 2157-9660 (online)*
23. Scrimnger-Christian C & Musvoto S.W. (2011) The Role of Probability Biclassification in Accounting and Finance Random Variable Representations" The 2011 Barcelona European Academic Conference June 6-9, 2011- *ISSN 1539-8757 (print); 2157-9660 (online)*
24. Scrimnger-Christian C & Musvoto S.W. (2011) "Rethinking The Use Of Causal Theories In Social Sciences: A Focus on Accounting and Finance" The 2011 Barcelona European Academic Conference June 6-9, 2011- *ISSN 1539-8757 (print); 2157-9660 (online)*

25. Musvoto. S.W (2011) "Measuring the costs or values of the elements of the financial statements: An empirical challenge" The 2011 Barcelona European Academic Conference June 6-9, 2011 -ISSN 1539-8757 (*print*); 2157-9660 (*online*)
26. Musvoto. S.W (2011) "*Questioning accounting's bases of measurement*" The 2011 Barcelona European Academic Conference June 6-9, 2011 ISSN 1539-8757 (*print*); 2157-9660 (*online*)
27. Musvoto S.W. & Gouws D.G. (2011) Measurement perceptions of accountants: A South African perspective-Part 1- The 2011 Barcelona European Academic Conference June 6-9, 2011 ISSN 1539-8757 (*print*); 2157-9660 (*online*)
28. Musvoto S.W., Gouws D.G. & C. Scrimnger-Christian (2011) Measurement perceptions of accountants: A South African perspective-Part 2 - The 2011 Barcelona European Academic Conference June 6-9, 2011 ISSN 1539-8757 (*print*); 2157-9660 (*online*)
29. Scrimnger-Christian C & S.W. Musvoto (2011) "The accounting concept of measurement and the thin line between representational measurement theory and the classical theory of measurement *International Business & Economics Conference, New Orleans, Louisiana, USA, March 14-16, 2011*-ISSN 1539-8757 (*print*); 2157-9660 (*online*)
30. Musvoto (2011) S.W. "Introducing The Representational Measurement Project In Accounting", *International Business & Economics Conference, New Orleans, Louisiana, USA, March 14-16, 2011*-ISSN 1539-8757 (*print*); 2157-9660 (*online*)
31. Musvoto S.W. (2011) Rethinking depreciation as a process of measurement: An exposition of the incompatibility of the concept of depreciation with the representational measurement theory, *International Business & Economics Conference, New Orleans, Louisiana, USA, March 14-16, 2011*-ISSN 1539-8757 (*print*); 2157-9660 (*online*)
32. Musvoto S.W. (2011) "The Role Of Measurement Theory In Supporting The Objectives Of The Financial Statements", *International Business & Economics Conference, New Orleans, Louisiana, USA, March 14-16, 2011*-ISSN 1539-8757 (*print*); 2157-9660 (*online*)
33. Musvoto S.W. (2011) "Implications Of The Homomorphism Definition Of Measurement On Accounting Measurement Theory", *International Business & Economics Conference, Maui, Hawaii, January 3-5, 2011*- ISSN 1539-8757

34. Musvoto S.W. & Gouws D.G. (2011) "'Rethinking The Going Concern Assumption As A Pre-Condition For Accounting Measurement" ", *International Business & Economics Conference, Maui, Hawaii, January 3-5, 2011-ISSN 1539-8757*
35. Musvoto S.W. & Scrimnger-Christian C (2010) "The statistics of finance, measurement and accounting information", *The International Conference on Information and Finance – ICIF,{page, 355-361} -: ISBN: 978-1-4244-9547-4 ; November,26-28, Kuala Lampur, Malaysia*
36. Musvoto S.W. (2010) "Implications Of The Crisis Of Objectivity In Accounting Measurement On The Development Of Finance Theory", *International Business & Economics Research Conference, Las Vegas, Nevada, USA, October 11-13, 2010, ISSN 1539-8757*
37. Mohosho B. & Musvoto S.W. (2010) "The endemic fluidity of the meaning of financial statements", *8TH International conference on accounting and finance in transition, Tshwane University of Technology, Pretoria, South Africa, 25th – 28th September 2010*

MASTERS SUPERVISION

• SUPERVISED TO COMPLETION

1. **Mbua N-** Causes of a qualified Audit Opinions: A Case Study of Mafikeng Local Municipality -*North West University- 2016*
2. **Chinembiri E-** Performance Management Systems in Rustenburg Mines, North West, South Africa -*North West University- 2016*
3. **Mongwakwetse P-**The Perceived Effects of an electronic filing system on tax compliance in a district municipality, South Africa -*North West University- 2016*
4. **Xhati N-**The impact of public finance management act in advancing the organisational objectives of the North West department of education- *North West University- 2016*
5. **Mothibi K-** The financial management role of principals in Ngaka Modiri Molema District -*North West University- 2016*
6. **Motsilanyane K-** Causes of ineffectiveness of the auditor-General in effecting Public Sector accountability in Schedule 3C and 3D Public entities in the North West Province - *North West University- 2017*

7. **Matladi A**-Employee's perception on performance information management systems in the Independent Development Trust of the North West- *North West University-2017*
8. **Jayalath J**-Causes on non-compliance to Public Finance Management Act payment cycle in the North West Department of Art and Traditional Affairs- *North West University-2017*
9. **Mngomezulu N**- Impact of credit facilities on middle income earners in the North West Department of Education, South Africa- *North West University- 2017*
10. **Thipe G**-Impact of credit incentive packages on consumer borrowing among First National Bank customers in Pretoria North, South Africa- *North West University- 2017*
11. **Monkwe L**- Challenges of auditing in the public sector: A case of the North West Department of Education and Sport Development -*North West University- 2017*
12. **Mogorosi T**- Effectiveness of performance management system in Moses Kotane Local Municipality- *North West University- 2017*
13. **Seroka S**- Attractiveness of government as an employer of choice for Engineers: A case of Ngaka Modiri Molema District Municipality- *North West University-2017*
14. **Deka P**- Effectiveness of supply chain management of service delivery in Mahikeng Local Municipality -*North West University- 2017*
15. **Lethoko M**- The failure of the North West Province Department of Health in achieving a clean audit opinion under the Audit of Predetermined Objectives- *North West University- 2017*
16. **Gasealahwe LM**- The challenges facing the development of SMMEs in the Ngaka Modiri Molema District municipalities- *North West University -2018*
17. **Phumo D**- Overtrading as a major determining factor in the decline of SMEs in Mafikeng- *North West University -2018*
18. **Molefe M**- The causes of qualified audit opinion at the Department of Public Works and Roads, Mmabatho, North West- - *North West University -2018*
19. **Mokakale TP**- The impact of value added tax on Service Delivery in Selected Municipality in the North West- -*North West University- 2018*
20. **Enokwena E**- The evolution of section 80A (General Anti-Avoidance provision) of the South African income Tax Act- *North West University -2018*

21. **Mokaeedi BD-** The impact of personal debt and salary dissatisfaction on work performance- - *North West University -2018*
22. **Gomba J-**The impact of supply chain management on irregular expenditure in local municipalities within Gauteng- *North West University -2018*
23. **Sibanda N-** The impact of economic decline on service delivery in the city of Bulawayo in Zimbabwe- *North West University -2018*
24. **Mathlowa KMG-** The implementation of risk management strategies in SMMEs in Ngaka Modiri Molema District- *North West University -2019*
25. **Modisane YM-** The role of Fringe benefits on the tax planning of employees in the Rustenburg Metropolitan Area -*North West University -2019*
26. **Mupinga EC-**Evaluation of Change Management: A survey of accounting firms in Chiredzi, Zimbabwe *North West University -2019*
27. **Sehularo PM-**Job Satisfaction among health Workers in a Private hospital *North West University -2019*
28. **Tumane KM-** Impact of late payment by the Health Department on SMMEs in Ngaka Modiri Molema District- *North West University -2019*
29. **Modisana BB-** Credit Appraisal for working Capital finance to SMMEs at the South African Development Bank -*North West University -2019*
30. **Malesa YN-** The impact of taxation on employee performance in provincial departments of North West Province- -*North West University -2019*
31. **Letsoku K-** Valuation of Trading Stock for Income Tax Purposes among SMMEs in Mafikeng - *North West University- - 2019*
32. **Mahasela J-** The effectiveness of the twin peaks monitoring process for banks in South Africa-North West University – *2020*
33. **Mathisa C-** *THE EFFECTIVENESS OF THE REGULATORY COMPLIANCE MONITORING PROCESS FOR BANKS IN SOUTH AFRICA,-NORTH WEST UNIVERSITY -2020*
34. **Sedumedi R-** The delivery of Cultural Services in Mahikeng Local Municipality-North West University –*2020*
35. **Lefafa L-**The role of school management teams in financial management of section 21 schools in Mafikeng, North West-*North West University -2021*

36. **Shuro I**-Effect of Carbon Footprint on Profitability in Metals & Mining industry of South Africa- *North West University-2021*
37. **Takaidza I**-Assessing predator prey models for competing corporations-*North West University-2021*
38. **L Lesejane** -An assessment of tax compliance costs among Small Medium and Micro Enterprises in South Africa- *North West University-2021*
39. **M E Mothusi**-THE FUNDAMENTAL IMPACT OF SECTION 24J OF THE SOUTH AFRICAN INCOME TAX ACT NO 58 OF 1962 ON CORPORATE TAXPAYERS- *North West University-2021*

PHD SUPERVISION

• SUPERVISED TO COMPLETION

1. **Matashu M**- An integrated corporate governance framework for enhancing economic growth: Evidence from Sub Saharan African countries -*North West University- 2017*
2. **Omanukwue PN**- A framework for enhancing business model performance for indigenous and foreign owned small and medium scale businesses in Gauteng -*North West University- 2017*
3. **Morima M**- A framework for enhancing financial literacy in Botswana" - *North West University- 2018*
4. **Mpungose S**- A framework for enhancing the management of municipal revenue and working capital in South Africa *North West University- 2018*
5. **Saah P**- A framework to enhance the sustainability of small and medium size enterprises in selected municipalities of the North-West province of South Africa- -*North West University- 2019*
6. **Ratakane BM**- A framework to enhance Financial Benefits of Implementing Web Technologies at Central University of Technology (CUT), Free State— *Central University of Technology -2019*
7. **Machera RM**- A Framework for Enterprise Risk Management and Sustainability in Micro - Lending Companies in Botswana- - *North West University- 2020*
8. **Chikove M**- A framework for attracting and retaining skilled employees in the Zimbabwean Mining Sector-*North West University- 2020*

9. **SSekitoleko P-** An integrated Corporate Governance Framework for Sharia Law Countries-*North West University –2020*
10. **Nhete A-** An integrated management framework to enhance financial performance of parastatals. Evidence from South Africa, -*North West University –2021*

- **CURRENT PHD PROJECTS**

1. **E Chinyanga-**Towards a Framework for Enhancing the Effectiveness of Financialisation's stimulation of Economic Growth in South Africa
2. **Q Mupofu-**A framework for measurement and disclosure of human capital for mining companies in Zimbabwe
3. **V Nyauch**- Assessment of factors suitable for the introduction of index funds in Kenya
4. **R Hanif-** A framework for public expenditure management in the public health service delivery sector in Malawi
5. **N Ncube-** The extent of environmental reporting among listed mining companies in Zimbabwe
6. **DM Tshobotlwane-** The implementation of Employment Equity , and affirmative action in managing diversity in Selected North West Provincial Government Departments

EXTERNAL EXAMINATION

1. **PHD-T M Wubie-** Corporate governance in an emerging economy: Antecedents of board performance and practices in Ethiopian Banks -Doctor in Business Leadership at the University of South Africa-Promoter –Dr Fenta Mandefro (PhD) October 2015
2. **PHD -A E Tizazu-** Corporate governance, antecedents and performance implications in the Ethiopian non –financial share companies. A contingency Approach- Doctor in Business Leadership at the University of South Africa. Promoter Dr Tilahun Teklu -May 2016
3. **Masters-T M Lukhele-** The contribution of mixed income housing Towards Social cohesion in Seralala view residential development, Polokwane City, Limpopo Province Master of Development at the University of Limpopo. Promoter-Prof JP Tsheola

4. **Masters-KK Meso-** Contributions on informal trading towards urban livelihoods at Polokwane City Central Business District, Limpopo Province- Promoter-Prof JP Tsheola
5. **PhD-F Marimuthu Phd** thesis- Capital Structure and Financial performance of South African state owned entities – **University of KwaZulu Natal-Supervisor- Prof F Kwenda-2017**
6. **Masters-M Makaya-**The value relevance of accounting measures based on International Financial Reporting Standards (IFRS) before, during and after hyperinflationary period in Zimbabwe-**University of Cape Town- Promoter Prof E Chamisa-2017**
7. **Masters-B Kanyumba-** The importance of employee training and retention strategies of healthcare professionals for effective service delivery: A case study of Manama mission hospital in Zimbabwe. **Durban University of Technology, Promoter – Prof DC Jinabhai-2017**
8. **Masters-S Rumutsa-**The impact of training and development of academic staff as a strategic tool for enhancing job satisfaction at Bulawayo polytechnic in Zimbabwe- Durban University of Technology, **Promoter –Prof DC Jinabhai-2017**
9. **Masters-LG Luthuli-**Investigating the effects of government spending on education attainment Durban University of Technology, **Promoter –Prof P Msweli-2017**
10. **Masters-VP Mazibuko-** Towards an index to assess the novelty value of the investment in world cup stadia -**Durban University of Technology, Promoter –Prof P Msweli-2017**
11. **Masters-D k Singh-**An investigation into the factors that influence student's choice of a selected Private Higher Education Institution in South Africa. Durban University of Technology, **Promoter –Dr S Govender -2017**
12. **Masters-MR Ngoepe-**The effects of informal settlement upgrading programme on service delivery in Disteneng, Polokwane city. **University of Limpopo, Promoter-Prof JP Tsheola – 2017**
13. **Masters-SH Mboshane -** Capital budgeting techniques employed by selected road authorities in evaluating road infrastructure projects in South Africa.- University of Pretoria, **Supervisor –Prof H Wolmarans-2018**

- 14. Masters-N Malebye-** Banks, stock market and economic growth in Botswana: a time series analysis Supervisor: Prof E Chamisa- August 2018
- 15. Masters- I Naidoo -**Recruitment process challenges Within Eskom and its impact on Service Delivery: A case of Empangeni Zone Supervisor: Dr P Moodley-Durban University of Technology-2020
- 16. Masters-R M Mnculwane-** The perception of students towards administration of health services at the Durban University of Technology's Durban campus clinic- **Promoter-Dr R Govender-** Durban University of Technology-2020
- 17. Masters-J R-Kunene** Management of movable assets and the application of Supply Chain Management policies in the Department of Human Settlements, KwaZulu-Natal Provincial Government-Promoter- **Dr R Govender-** Durban University of Technology-2020
- 18. Masters-C CHIKWIRA- PhD-**ECONOMIC ROLE OF DERIVATIVES ON BANK LENDING, FIRM VALUE AND ECONOMIC GROWTH: EVIDENCE OF SOUTH AFRICA- **Promoter-PROF Balkaran Rishidaw -**Durban University of Technology-2020
- 19. Masters-J MITHI-**ENTERPRISE RESOURCE PLANNING TOOLS MANAGEMENT IN PRIVATE HIGHER EDUCATION IN SOUTH AFRICA- Promoter- **Dr R Govender-** Durban University of Technology-2020
- 20. Masters-P D Tshehla-**The effects of Environmental Expenditure on the firm performance –A case study of South Africa- University of Limpopo-Promoter -Prof CC Ngwakwe 2020
- 21. Masters-V Kwenda –**Financial literacy and Preparedness for financial decisions after graduation-Promoter –Dr Z Chummun- Durban University of Technology-2020
- 22. PHD -S MUKWARAMI-** SUSTAINABLE CITIES WATER INVESTMENT AND MANAGEMENT FOR IMPROVED WATER SERVICE DELIVERY: CASE STUDY OF SOUTH AFRICAN METROPOLITAN MUNICIPALITIES-University of Limpopo-Promoter –Prof M Fakoya-2020

23. **PHD-O JUMOKE SIJUADE** - RESOURCE EFFICIENCY THROUGH MATERIAL FLOW COST ACCOUNTING IN THE WHEAT-FLOUR PRODUCTION SUPPLY CHAIN -University of Limpopo-Promoter –Prof M Fakoya- 2020
24. **Masters-MC Msindwana**-The relationship between internal audit effectiveness and financial accountability in the provincial treasury of South Africa- University of Limpopo- Promoter-Prof CC Ngwakwe
25. **Masters-GG Mukhize**-A critical evaluation of the impact of supply chain management on service delivery in the health sector. A case study of one of KZN Provincial Hospital- **Promoter Dr R Govender**- Durban University of Technology-2018
26. **Masters-MN Tseane**-An investigation into the relevance of technical and vocational education and training curriculum in Lesotho secondary schools- Promoter Dr R Govender- Durban University of Technology-2018
27. **Masters-LT Mahlahla**-The impact of Talent management on employee performance and retention-Promoter-Dr Lourens -Durban University of Technology-2019

Academic Citizenship

- 2013 Lead discussant at the break away sessions of the First International Conference on Development Finance & Economic Transformation 27 to 30 October 2013
- 2014 to present Member of the editorial committee of Journal of Green Economy and Development (JGED) 102014
- Member of editorial board, scientific and organizing committee of the 3rd EMAN AFRICA conference on Water Management and Accounting; June 2014
- 2014 Member of the editorial board, scientific and organizing committee of the International Conference on Development Finance & Economic Transformation, October 2014
- 2013 Lead discussant at the break away sessions of the First International Conference on Development Finance & Economic Transformation 27 to 30 October 2013
- 2011 Reviewed for the South African Journal of Economic and Management Sciences