

LECTURERS RESEARCH LIST

JACKSON LEON, PROF

International Publications (list publications of the last 3 years)

1. **Jackson, L.T.B.** & Van de Vijver, A.J.R. (2018). Confirming the Structure of the Dual ProcesModel of Diversity amongst Office-Based Employees of a State Department in South Africa, *Journal of Psychology in Africa*, 28(3), 182-191.
<https://doi.org/10.1080/14330237.2018.1475468>
2. McCallaghan, S., **Jackson, L.T.B.**, & Heyns, M. (2018) An evaluation of the personal and organizational diversity climate in a selection of South African companies, *12th International Business Conference Proceedings*, 4, 1083-1098.
3. Jackson, S. & **Jackson, L.T.B.** (2019). Self-esteem: Its mediating effects on the relationship between discrimination at work and employee organisation commitment and turn-over intention. *Journal of Psychology in Africa*, 29(1), 13-21.
<https://doi.org?10.1080?14330237.2019.1568065>
4. McCallaghan, S., **Jackson, L.T.B.**, & Heyns, M. (2019). Transformational leadership, diversity climate and job satisfaction in selected South African companies. *Journal of Psychology in Africa*, 29(3), 195-202.
<https://doi.org/10.1080/14330237.2019.1619994>
5. McCallaghan, S., **Jackson, L.T.B.**, & Heyns, M.M. (2019). The mediating effect of organisational diversity climate between a form of destructive leadership and intention to quit. *Journal of Psychology in Africa*, 29(6), 563-569.
<https://doi.org/10.1080/14330237.2019.1695078>
6. **Jackson, L.T.B.** & Anthony, S. (2019). Female Representation and challenges in A Selection of South African Male Dominated Companies. *13th International Business Conference Proceedings*, 1131-1154.
7. **Jackson, L.T.B.** & Beukes, B. (2019). Job characteristics in burnout and intentions to quit of a TVET college staff member in the North West Province. *13th International Business Conference Proceedings*, 1111-1130.
8. McCallaghan, S., **Jackson, L.T.B.**, & Heyns, M. (2019) Gender and race perspectives on leadership and diversity climate in selected South African companies., *12th International Business Conference Proceedings*, **1019-1038**.
9. McCallaghan, S., **Jackson, L.T.B.**, & Heyns, M.M. (2020). Servant leadership, diversity climate and organisational citizenship behaviour at a selection of South African companies. *Journal of Psychology in Africa*, 50(5), 379-383.
<https://doi.org/10.1080/14330237.2020.1821310>
10. **Jackson, L.**, Adams, B. G., & Bender, M. (2021). Acculturation and Diversity Management at Work: The Case of Multicultural South Africa. In M. Bender & B. G. Adams (Eds.) *Methods and Assessment in Culture and Psychology* (p. 78-100). Cambridge: Cambridge University Press.

11. **Jackson, L.T.B.** (2021). A Multicultural Climate, Self-Esteem and Employee Attitudes. *Psychology and Behavioral Science International Journal* (Accepted for publication and forthcoming).

National Publications (list publications of the last 3 years)

1. **Jackson L.T.B.** & Fransman, E.I. (2018). Flexible work, financial well-being, work-life balance, subjective experiences of productivity and job satisfaction in an institution of higher learning. *South African Journal for Economic and Management Sciences*, 21(1), a1487. <https://doi.org/10.4102/sajems.v21i1.1487>
2. **Jackson, L.T.B.** & Van de Vijver, A.J.R. (2018). Multiculturalism in the Workplace: Model and Test. *South African Journal of Human Resource Management*, 16(0), a908. <https://doi.org/10.4102/sajhrm.v16i0.908>
3. **Jackson, L.T.B.** (2018). The role of job demands and resources in employee attitudes in a national government department. *South African Journal of Public Administration*, 53(3), 731-749. www.saapam.co.za
4. McCallaghan, S., **Jackson, L.T.**, & Heyns, M. (2019). Exploring organisational diversity climate with associated antecedents and employee outcomes. *South African Journal of Industrial Psychology*, 45(0), a1614. <https://doi.org/10.4102/sajip.v45i0.1614>.
5. McCallaghan, S., **Jackson, L.T.B.**, & Heyns, M.M. (2020). The indirect effect of servant leadership on employee attitudes through diversity climate in selected South African organisations. *SA Journal of Human Resource Management/SA Tydskrif vir Menslikehulpbronsbestuur*, 18(0), a1297. <https://doi.org/10.4102/sajhrm.v18i0.1297>.
6. **Jackson, L.T.B.** (2020). Introduction to Organisation Development. In N. Martins & D. Geldenhuys (Eds.), *Fundamentals of Organisation Development* (2nd Edition). Cape Town: Juta and Company (Pty) Ltd. 1-30.

International Papers delivered (of the last 3 years)

1. McCallaghan, S., **Jackson, L.T.B.**, & Heyns, M. (2018) An evaluation of the personal and organizational diversity climate in a selection of South African companies, 12th *International Business Conference of the Business Schools Partners Network (BSPN)*, Mauritius, September, 24.
2. **Jackson, L.T.B.** & Anthony, S. (2019). Female Representation and challenges in A Selection of South African Male Dominated Companies. 13th *International Business Conference of the Business Schools Partners Network (BSPN)*, Hermanus, Cape Town, September.
3. **Jackson, L.T.B.** & Beukes, B. (2019). Job characteristics in burnout and intentions to quit of a TVET college staff member in the North West Province. 13th *International Business Conference of the Business Schools Partners Network (BSPN)*, Hermanus, Cape Town, September.

4. McCallaghan, S., **Jackson, L.T.B.**, & Heyns, M. (2019) Gender and race perspectives on leadership and diversity climate in selected South African companies. *13th International Business Conference 13th International Business Conference of the Business Schools Partners Network (BSPN)*, Hermanus, Cape Town, September.
5. **Jackson, L.T.B.** & Strydom, B. (2020). Investigating job characteristics and employee attitudes in a manufacturing concern. International Conference on Business and Management,(ICBMD) Virtual event, October 2.