

Ethics informed consent

INFORMED CONSENT

Dear Participant

This **Informed Consent Statement** serves to confirm the following information as it relates to the individual assignment sanctioned by the North-West University on Significance of Leadership at the Work Place.

The sole purpose of this study is to obtain information about how your experiences on leadership at any stage of your career.

Please note the following and give consent if you agree:

- You may give your experiences in a written form or by any other means as you may wish.
- The data gathered from the written/verbal submissions will only be used for research purposes.
- Please note that with your consent, the verbal submissions will be recorded for the purposes of writing transcripts for data analysis. The report will not have any names and the information gathered will strictly be confidential. You may chose not to answer certain questions if you feel like. Participation is voluntary and you can decide to stop your participation at any time should you feel uncomfortable.
- Also note that this study does not have any correct or incorrect answers. This means your experiences are unique and the study is merely trying to understand the topic more deeply.

Please indicate your consent by choosing YES or NO and email this consent form back to the researcher at steve.tshabalala@icloud.com or by WhatsApp on 068 120 8835.

I hereby give my consent after having read the above information that my data may be used as stated above.	YES	NO
I hereby give my consent that my responses may be used in the research as mention above for academic purposes as stated	YES	NO

Thank you for your time.

The researcher

Molato (Steve) Tshabalala

MBA Candidate North-West University

Research questions

Please share your experience on the following two scenarios

1. Think about and report a time in your career when ***you have flourished, thrived, grown, or succeeded*** at work. Explain using concrete examples, the role that your leader (direct supervisor or manager) played that caused you to feel this way.
2. Think about and report a time in your career when you were ***feeling very depressed, miserable, unhappy and despondent*** at work. Explain, using concrete examples, the role that your leader (direct supervisor or manager) played that caused you to feel this way.