

MBA students

SUMMER STUDY SCHOOL

An enthusiastic welcome to the summer study school, especially to the first-years who are joining us for the first time! We have prepared an exciting programme for the week ahead, and hope that you will find it most rewarding and complementary in your quest for progressive management and leadership enrichment.

Please take note that the **summer school** is held in **Potchefstroom** on the **NWU Campus**. **Please take note that attendance of the study school in totality is compulsory, and attendance lists must be completed.** The study school consists of the following academic building blocks:

- Academic lectures;
- Guest lectures; and
- Research and meetings with study leaders by appointment – final-year students.

This study school employs a number of speakers to provide you with the best opportunity to make the most of your studies. Please take note of the topics to be lectured and discussed within these sessions:

- **Keynote address:** *Prof J Mokgoro: Premier of the North West Province;*
- *Dr Chris Lombard: Consultant: Change Capacity and People Capacity Solutions;*
- *Mrs Christine Bronkhorst: NWU: Ferdinand Postma Library: Information Librarian for MBA;*
- *Prof Johan Nel: The founder and currently the Executive Manager of the Centre for Environmental Management (CEM), Faculty of Science, Potchefstroom Campus, NWU;*
- *Mr Reece Alberts: Centre for Environmental Management (CEM), at the Faculty of Science, NWU;*
- *Prof Raymond Parsons: Professor at the NWU Business School (BS); Chairman of the NWU-BS Advisory Board;*
- *Mr Willie Bezuidenhout: Chief Executive Officer of Peninsula Energy Limited's South African operations(October 2018);*
- *Mr Theo Venter: Political and policy specialist at the NWU Business School; Special advisor to the Vice-chancellor of the North-West University;*

- *Mr Tom Winterboer: Independent non-executive director of First Rand Ltd;*
- *Mr GP Van Rheede van Oudtshoorn: Senior marketer: NWU Department of Marketing and Student Recruitment.*

The socialising and networking opportunity of the study school is always well liked, and therefore we have a variety of meat roasts and a cash bar for the **social gathering** on **Wednesday night**. The venue, Crista-Galli, is situated on the Carletonville road, just over the bridge to the left. We trust that it will be as delightful as the previous social functions. Please make sure that you complete the attendance list for the function so that we can finalise the arrangements.

The **welcoming session** and **opening address** commence **at 08:30 sharp** (please take seats from 08:00) and will be a **combined session** for all students in the **New Economic and Management Sciences Building (E5), lecture hall K04**. For class-specific sessions, please consult the timetable.

Tea and coffee are served in the basement of Building E5, adjacent to the classes. Take note that we have made special arrangements for the early birds among you. Tea and coffee are also served before the classes commence in the mornings. You will notice that Wednesday serves a light lunch. This is because the social function has a full menu that evening.

Finally, use the time to enjoy the wonderful world of management, bond with fellow students, and extend your networking relations. Should you have any requests or problems during the study school week, do not hesitate to contact me for assistance (084 548 2256).

Sincerely yours



PROF CHRISTO BISSCHOFF

Programme Manager: MBA Study Schools

GET TO KNOW THE GUEST SPEAKERS

NW Premier: Prof Job Mokgoro



Academic and Politician: Premier of North West Province

Professor Tebogo Job Mokgoro is the Premier of North West; a position he has held since 21 June 2018.

Early life, background and childhood

Professor Job Mokgoro was born in 1948 in Kimberley, Northern Cape.

Job Mokgoro is married to former Constitutional Court Justice, Yvonne Mokgoro.

Academic Qualifications

Professor Makgoro holds a number of administrative and academic accolades including a Masters and Honorary Doctorate in Public Administration from the University of Toledo in the United States.

Career

In April 1994 Professor Mokgoro became the first Director-General of the North West administration tasked with rationalising and integrating three government administrations into one North West province.

Professor Mokgoro was responsible for the School of Governance in the North West Provincial Administration, with an outstanding history of service in South Africa. He was a visiting professor at Wits University's Graduate School of Public and Development Management.

Mr Willie Bezuidenhout



Chief Executive Officer of Peninsula Energy Limited's South African operations (Oct 2018);
MBA: NWU Business School

Willie was an audit manager for two years following completion of his articles at PricewaterhouseCoopers in 1999, where his main focus was to service clients in the telecommunications industry.

He left the audit profession in 2002 and took up the position of Chief Financial Officer of the Public Investment Corporation. In 2004 Willie started his own consulting business, focussing predominantly on clients in the mining industry.

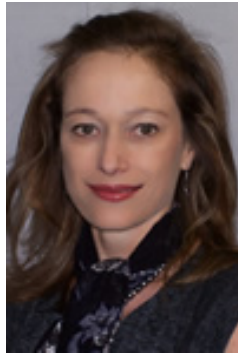
In 2007 he joined Uranium One where he held various roles until June 2016. These include the positions of Vice President Finance: Africa and Vice President Business Development for the Uranium Group. He also held directorships of a number of entities in South Africa, Australia and Tanzania.

In addition to overseeing the effective functioning of the various companies' financial functions, Willie conducted various technical reviews, due diligence and feasibility studies on multi-million dollar international mining projects and corporate mergers and acquisitions in the gold and uranium industry. In July 2016 Willie was appointed as the Chief Executive Officer of Peninsula Energy Limited's South African operations, a position that he held until October 2018.

Qualifications: Bachelor of Commerce; Bachelor of Commerce (Hons) Accounting and Business Management; Chartered Accountant (SA); Master of Business Administration

Willie is a keen photographer and participates as a mentor in the National Mentorship Movement.

Ms Christine Bronkhorst



Information Librarian for MBA

B.Bibl: University of Free State; B.Bibl Hons: University of Pretoria;
M.IT: University of Pretoria

Christine Bronkhorst studied B.Bibl at the University of Free State and completed her degree *Cum Laude*. After completing her B.Bibl, she studied B.Bibl Hons at the University of Pretoria. She also did her master's degree (M.IT) with the University of Pretoria.

Christine is currently the Information Specialist for MBA and Law at the Ferdinand Postma Library, where she assists the MBA and Law students in their search for information during their studies. She supports the MBA and Law students with enquiries regarding information for research.

From 1996 to 2000, she was the Information Specialist at the Service Unit Natural Sciences and Engineering at the Merensky library at the University of Pretoria.

In 2012 she wrote a chapter on "Accessing legal information" in an Oxford textbook "Introduction to law and legal skills in South Africa" 2012.

Mr GP van Rheede van Oudtshoorn



Senior marketer: NWU department of Marketing and Student Recruitment;
He holds two MA-degrees cum laude

G.P. van Rheede van Oudtshoorn is a senior marketer at the North-West University's department of Marketing and Student Recruitment. His focus falls on the recruitment of postgraduate students.

G.P. holds two MA-degrees cum laude and he specialises as a consultant in the fields of corporate communication, strategic communication, stakeholder management, communication theory, intercultural communication and teaching / learning in higher education.

Mr Tom Winterboer



Independent non-executive director of FirstRand Limited and FirstRand Bank Limited

Tom Winterboer consults on various financial service industry issues. He was appointed as an independent non-executive director of FirstRand Limited and FirstRand Bank Limited in April 2018, where he is a member of the Audit Committee, Risk and Compliance Committee, and the Directors Affairs Governance Committee. Tom retired as a Partner from PWC in 2016 and was the Financial Services Leader for PWC Africa.

He graduated from the University of Pretoria, is a CA(SA) and completed the fifteen-month Advanced Executive Programme at UNISA's School for Business Leadership.

Apart from doing a two-year exchange programme at PW London as part of his career, he provided services to clients in the rest of Africa, Europe, Hong Kong and China. As a member of the PWC Global Financial Services Leadership Team's leadership meetings – which included presentations, discussions, debates to understand the concerns, strategies and issues of the CEOs of Financial Services companies across the world.

He led various assurance, advisory, and deals and transaction services to the “Big four” South African banks, foreign banks operating in Southern Africa and various other financial services companies during the course of his career.

Tom was appointed as the Curator of African Bank Limited by the then Minister of Finance on 10 August 2014, of which he completed the successful restructure and launch of the “Good Bank” on 4 April 2006. As part of his consulting work, he continued as the Curator of Residual Debt Services Limited (the “Bad Bank”) until his resignation in March 2018.

In addition, he speaks at events from time to time on various issues, including

- Challenges facing the Financial Services Industry (such as lessons learnt from the African Bank curatorship; and
- Issue young professionals/members of management teams should consider for a successful career.

He enjoys reading and spending time outdoors jogging, cycling, kayaking and hiking in the veld.

Prof JG Nel



The founder and currently the Executive Manager of the Centre for Environmental Management (CEM), Faculty of Science, Potchefstroom Campus, NWU

Johan is the founder and currently the Executive Manager of the Centre for Environmental Management (CEM). The CEM enjoys local and international recognition for its work in sustainability in general and environmental management and governance in particular, within both the corporate and public spheres. The CEM's mission is to *green business and governance* by means of innovative research, training/capacity building and advisory solutions.

Apart from specialisation in activities and fields such as: environmental governance, at all three spheres of the public sector, various environmental governance and management tools, he also mentors both blue chip and emerging organisations, including the public sector, to address their environmental challenges at strategic, tactical and operational levels. He is also a SAATCA registered Lead EMS auditor.

He is also regularly invited to read papers at national and international conferences, while he also publishes research articles and chapters in books. He also participated in numerous international research, advisory, capacity building and other projects ranging from: Germany, Egypt, Hungary, Singapore, Thailand, Philippines, Chile, Australia, Japan, Canada, Namibia, Botswana, Lesotho, Swaziland, Mozambique, Ghana, Mali, Guinea (Conakry) and Kenya amongst others.

He also represents South Africa at the International Organisation for Standardisations' Technical Committee 207, Working Groups 5 and 6, the body responsible for reviewing and revising the ISO 14001 standard and ISO 14004 guideline for environmental management systems.

Mr Reece Alberts



Centre for Environmental Management (CEM), at the Faculty of Science, NWU
BCom, LLB, LLM, M Env Management: North-West University (NWU)

Reece holds the following degrees all obtained from the North-West University (NWU) Potchefstroom Campus, namely a BCom, LLB, LLM, M Env Management. He is furthermore a registered lead auditor with the South African Auditors and Training Certification Authority (SAATCA). He is a certified and qualified assessor and moderator in line with OBE requirements around competency training.

For the last 8 years Reece has been employed by the Centre for Environmental Management (CEM) at the NWU and has lectured extensively on compliance and enforcement theory and practice within the field of integrated water resource management at short course level for private industry and government, at undergraduate level and at masters level in both the LLM, M Environmental Management and MBA programmes.

He has supervised several dissertations on the topic of compliance and enforcement. Reece was also asked to externally review the DEA Integrated Environmental Management Series components on compliance and enforcement in the latest publication of the series.

As a lead auditor, Reece conducts numerous legal compliance audits for both government and private industry. He is also recognized as being a compliance management specialist and is regularly asked to assist both private and SOC's with compliance management issues including those related to integrated water resource management. Reece has been asked to present at various conferences both nationally and internationally on the topic and was a guest speaker at the DEA EMI Lekgotla in 2015.

Dr Chris Lombard



BSc degree (University of Stellenbosch); Honours Degree in Human Resource Development; Master's Degree (RAU); PhD in Leadership in Performance and Change at RAU

Chris was born and grew up in the Boland and Western Cape. He matriculated in 1981 at Paarl Gymnasium High School. He completed a BSc degree in 1990 at the University of Stellenbosch, an honours degree in Human Resource Development in 1996 (cum laude), a master's degree (Leadership in Performance and Change – Top Student in three modules) in 2002 at RAU. Chris completed a PhD in Leadership in Performance and Change at RAU in 2004. He conducted his research in Unilever Channel Management, Tiger Brands Field Services and Smollan Sales & Marketing, where he designed and developed of a competency model enabling leaders and managers to deal with resistance to change. Chris implemented this model successfully with a variety of industries locally and internationally.

In 1996, Chris started his own consulting firm. Change Capacity and People Capacity Solutions services a broad spectrum of clients in an array of industries in both the public and private sector, internationally. He has received both the NCP and ABSA awards for achievement in facilitation.

Chris' approach to change focuses on ensuring the capacity, responsibility and accountability at the various managerial levels. Highlights in his consulting career include:

- Building change leadership capacity in KPMG International (Amsterdam), focusing on managers from six first-world countries.
- Facilitation of successful change during complex mergers, acquisitions and the required cultural integration (Brandhouse, Imperial Group, T-Systems, Momentum, Rand Merchant Bank, etc.).
- The facilitation of turnaround strategies in various industries. The last two a copper mine in Zambia (Barrick Group) and the largest of the Pick n Pay Distribution Centres.

- Acting as a coach for senior managers in retail and supporting them to improve store performance.
- Enabling more than 800 managers in the retail sector towards the improvement of store performance.
- Enabling leaders to facilitate the successful restructuring of organisations.
- Improving the coping efficiency and resilience of employees in various industries.

He played rugby at provincial level and also obtained provincial colours in rock-and-surf fishing.

Prof Raymond Parsons



Professor at the NWU Business School
Chairman of the NWU-BS Advisory Board

Professor Raymond Parsons is a professor at the NWU Business School. He is also chairman of the NWU-BS Advisory Board. Until 2012, he was the Deputy CEO of BUSA and subsequently a Special Policy Advisor to that organisation until April 2014. He has also lectured at the Department of Economic and Management Sciences at the University of Pretoria.

Professor Parsons was the Overall Business Convenor at the National Economic Development and Labour Council (NEDLAC) until 2010, which is the major social dialogue institution in South Africa. He is a key contributor to public and academic debate on a broad spectrum of issues of critical importance to the political economy of SA. He is a recognised authority on the SA economy and its implications for the business community.

He studied economics at the Universities of Cape Town, Oxford and Copenhagen, before playing a leading role in organised business in SA for many years. He is a former Director-General of the SA Chamber of Business (SACOB). From 2000 to 2003, he was Visiting Professor at the School of Economic and Business Sciences at the University of the Witwatersrand.

He also holds an Honorary Doctorate from the Nelson Mandela Metropolitan University (NMMU) and is an Honorary Professor there. He is a government appointee to the Council of the NMMU. Professor Parsons is a Past-President of the Economic Society of South Africa (ESSA).

In 2004, former President Thabo Mbeki appointed Professor Parsons to the Board of Directors of the SA Reserve Bank and was reappointed in 2008. He was also a director of the SA Mint.

He is the author/editor of five books – *The Mbeki Inheritance: SA's Economy 1990-2004*, *Parson's Perspective: Focus on the Economy*, *Manuel Markets and Money: Essays in Appraisal*, *Zumanomics: Which way to shared prosperity in South Africa?* and, *Zumanomics Revisited: The Road from Mangaung to 2030*.

Mr Theo Venter



Political and policy specialist at the NWU Business School

Theo Venter is a political and policy specialist at the NWU Business School and special advisor to the Vice-chancellor of the North-West University on a part-time basis. In this capacity, he advises on politics and strategy. He is also a political commentator on South African politics in the media, especially on radio and TV. He has been part of the SABC election teams in all elections since 1987. He consults regularly in the business and agricultural sectors on the state of politics in South Africa and has been member of the BMI Strategic Forum since 1990 with a focus on the building industry. He was appointed in May 2015 as chairman of the Governance and Risk Management Committee of the NW Department of Rural, Environmental and Agricultural Development. He teaches a course in the formulation of strategy at the Post-Graduate Diploma programme of the Business School. His main research interests are scenario methodology, political change and policy development.

Theo Venter was born on 27 November 1955 in Modjadjiskloof (former Duiwelskloof), Limpopo. He grew up in Vanderbijlpark and matriculated in 1973 from the Transvalia High School. He then studied at the Potchefstroom University and obtained a master's degree in Political Science in 1982. From September 1982 to January 1984, he studied in the USA as a Fulbright Scholar at the Nelson Rockefeller School for Public Management at State University of New York in Albany, NY obtaining a second master's degree in Comparative Politics. Theo Venter has received acknowledgement as one of the most quoted staff members at the NWU for 2011, 2012, 2013, 2014 and 2015.

Theo Venter is an outdoors person who loves nature, photography and wildlife and he is actively involved in the organised hunting fraternity. He is married to Thildé and they have four children.

VENUES: MBA STUDY SCHOOL

DAY	1 ST YEARS	2 ND YEARS
MONDAY 28 January Opening session	E5 (K04) New Economic & Management Sciences building (08:30-11:00)	E5 (K04) New Economic & Management Sciences building (08:30-11:00)
Rest of day	Building E5: K04	Building E5: K02
TUESDAY 29 January	Building E5: K04	Building E5: K02
WEDNESDAY 30 January	Building E5: K04	Building E5: K02
THURSDAY 31 January	Building E5: K04	Building E5: K02
FRIDAY 1 February	Building E5: K04	Building E5: K02

REFRESHMENTS:

BUILDING E5: BASEMENT

(According to schedule)

LUNCHES

BUILDING C6

(According to schedule)

SOCIAL FUNCTION WEDNESDAY NIGHT:

17:00 for 17:30 at Crista-Galli

(Just 100m across the bridge on the way to Carletonville on the left)

Monday, 28 January 2019

OPENING SESSION

Building E5: Lecture hall KO4)

08:00-08:25	Students, guests & lecturers arrive and take their seats	
08:25-08:30	Formal opening with scripture and prayer	Prof Jan Meyer
08:30	Welcome address and opening of NWU Business School	Prof Fulu Netswera
08:50	Introduction of guest speaker: Hon. Premier Mokgoro	Prof Dan Kgwadi
09:00-09:40	Opening address Hon. Premier Mokgoro	
09:40-09:50	Questions	
09:50-10:00	A word of and token of appreciation to keynote speaker Guests and lecturers depart	Prof Fulu Netswera
	Prof Netswera, mr Theo Venter & Premier Mokgoro depart to record the YouTube videos	Mr Theo Venter
10:30-10:40	House rules regarding the study school	Prof Christo Bisschoff
10:45-11:15	Academic arrangements by MBA programme manager	Prof Ronnie Lotriet

LUNCHES AND REFRESHMENTS

BUILDING E5

From 10:15-10:45: Coffee/tea break

From 13:00-14:00: Lunch

SOCIAL FUNCTION WEDNESDAY NIGHT

18:00 for 18:30 at Crista-Galli

(Just 100m across the bridge on the way to Carletonville on the left)

SUMMER STUDY SCHOOL – A: MBA I: 28 JANUARY to 1 FEBRUARY 2019

BUILDING E5 ROOM K04

	Monday: 28 Jan	Tuesday: 29 Jan	Wednesday: 30 Jan	Thursday: 31 Jan	Friday: 01 Feb
08:00	Opening and welcome Prof Fulu Netswera Director of the NWU Business School Keynote address Prof Job Mogoro Premier of the North-West Province	MBAA 874 RESEARCH Introduce research clusters (supervisors) Prof Christoff Botha 09:45-10:00 Research topics Mr GP van Rheeде van Oudtshoorn	MBAA 813 Managerial Economics (1) Guest lecturer: Prof Raymond Parsons (Prof Andre Heymans)	MBAA 874 Research Methodology (2) Prof Christoff Botha	MBAA 811 Corporate Governance (2) Mr Pieter Greyling
10:15	Tea 10:30-11:00	Tea	Tea	Tea	Brunch 10:00- 10:45
10:45	Programme arrangements Prof Ronnie Lotriet Registration, student cards & acquiring textbooks. Other formalities or problems to be sorted out	MBAA 812 Operations Management (1) Mr Tom Winterboer (Mr Johan Jordaan)	MBAA 811 Corporate Governance (1) Mr Pieter Greyling	MBAA 874 Research Methodology (3) Prof Christoff Botha	MBAA 812 Operations Management (2) Mr Johan Jordaan
13:00	Lunch	Lunch	Lunch	Lunch	
14:00	MBAA 874 Research Methodology (1) Prof Christoff Botha	MBAA 811 Corporate Governance ENVIRONMENTAL MANAGEMENT WORKSHOP Prof Johan Nel Mr Reece Alberts Lecture	Group forming and MBA orientation Mr Johan Jordaan	MBAA 813 Managerial Economics Prof Andre Heymans	MBAA 813 Managerial Economics (2) Prof Andre Heymans
16:15	Supper	Supper		Supper	
16:45	<i>Building E5 - Room K02</i> NWU Library skills Christine Bronkhorst	MBAA 811 Corporate Governance ENVIRONMENTAL MANAGEMENT WORKSHOP Prof Johan Nel Mr Reece Alberts Practical workshop	MBA BRAAI Venue: Crista Galli	MBAA 812 Operations Management Introduction to Community Project Mr Johan Jordaan	Study school evaluation and feedback session
TEA BREAK 19:00-19:30 22:00	eFundi Mr Johan Jordaan				

STUDY SCHOOL NO. C: MBA II: 28 JANUARY to 1 FEBRUARY 2019
BUILDING E5 ROOM K02

	Monday: 28 Jan	Tuesday: 29 Jan	Wednesday: 30 Jan	Thursday: 31 Jan	Friday: 01 Feb
08:00	Opening and welcome Prof Fulu Netswera Director of the NWU Business School Keynote address Prof Job Mogoro Premier of the North- West Province	MBAC 813 Financial Management Prof Ines Nel	MBAC 873 Research Project Compulsory individual meetings with allocated supervisors	MBAC 811 & 812 Scenario planning (1) Theory Mr Theo Venter	08:00-10:00 MBAC 811 Strategy Management Prof Ronnie Lotriet
10:15	Tea 10:30-11:00	Tea	Tea	Tea	Brunch 10:00- 10:45
10:45	Programme arrangements Prof Ronnie Lotriet Registration, student cards & acquiring textbooks. Other formalities or problems to be sorted out	MBAC 813 Financial Management Prof Ines Nel	MBAC 811 Strategy Management Case study Mr Chris Lombard (Prof Ronnie Lotriet)	MBAC 811 & 812 Scenario planning (2) Skills Workshop Mr Theo Venter	MBAC 813 Financial Management Prof Ines Nel
13:00	Lunch	Lunch	Lunch	Lunch	
14:00	MBAC 813 Financial Management Financial Ratios Mr Willie Bezuidenhout (Prof Ines Nel)	MBAC 812 The Company Project & Writing the case study Prof Tommy du Plessis	MBAC 811 Strategy Management Case study Mr Chris Lombard (Prof Ronnie Lotriet)	MBAC 811 & 812 Scenario planning (3) Skills Workshop Mr Theo Venter	MBAC 813 Financial Management Prof Ines Nel
16:15	Supper	Supper		Supper	
16:45	MBAC 873 RESEARCH WORKSHOP Prof Fulu Netswera & Prof Christoff Botha	MBAC 812 The Company Project & Writing the case study (Practical application) Prof Tommy du Plessis	BRAAI	MBAC 813 Financial Management Company Representative Prof Ines Nel	Study school evaluation and feedback session
BREAK 19:00-19:30					
22:00					